

V. GROUP HEALTH AND RELATED BENEFITS

C. LIFE INSURANCE

The City maintains a group insurance policy that provides Term Life and Accidental Death and Dismemberment (AD&D) coverage to eligible employees (full-time regular working a minimum 40 hours per week) beginning the first of the month following a thirty day enrollment waiting period. Coverage amounts depend upon assigned pay grade. Additional benefits include Living Benefit Rider, Waiver of Premium, and Conversion Option. Employees may purchase Dependent Life through payroll deduction.

The City maintains a group insurance policy that offers Voluntary Term Life coverage to eligible employees (full- or part-time regular working a minimum 20 hours per week). Employees may purchase coverage through payroll deduction for themselves, their spouse, and eligible dependents. Guarantee issue amounts are available at initial enrollment. Additional benefits include Living Benefit Rider, Waiver of Premium, and Portability Option.

The City has affiliated with the Kansas Public Employees Retirement System (KPERs) to offer Optional Group Life Insurance to members of any retirement system it administers. Members may purchase Term Life coverage through payroll deduction. A guarantee issue amount is available at initial enrollment. Additional benefits include Accelerated Death Benefit, Family Status Change, and Conversion Option.