

VII. SEPARATIONS OF EMPLOYMENT

E. TERMINATION

For full-time regular and part-time regular and extra-board employees who have completed their first 180 days of employment with the City, a Department Director has the authority to separate any employee at any time for any legal reason by giving the employee a written statement of the reasons for separation fifteen (15) days prior to the effective date. The Department Director has the authority to suspend the employee without pay pending the separation date. Employees in their first 180 days of employment with the city or employees in a full- or part-time, temporary status may be terminated for any legal reason at any time.