1.0 **Policy**

A. The City's general non-discrimination statement shall be: The City of Lawrence does not discriminate on the basis of race, sex, religion, color, national origin, age, ancestry, sexual orientation or disability.

B. The City's general non-discrimination statement shall be included on general brochures and pamphlets describing City services or inviting general public participation in City services or activities, including but not limited to: Parks and Recreation seasonal class listing brochure; brochures on City utility billing services; display advertisement for City sponsored events; job announcements.