

City of Lawrence  
Administrative Policy

SUBJECT General Non-Discrimination Statement		APPLIES TO All City Officials and Employees	
EFFECTIVE DATE Nov 10, 1999	REVISED DATE		NEXT REVIEW DATE Nov 3, 2002
APPROVED BY City Manager	TOTAL PAGES 1		POLICY NUMBER AP-95

1.0 **Policy**

- A. The City's general non-discrimination statement shall be: The City of Lawrence does not discriminate on the basis of race, sex, religion, color, national origin, age, ancestry, sexual orientation or disability.
- B. The City's general non-discrimination statement shall be included on general brochures and pamphlets describing City services or inviting general public participation in City services or activities, including but not limited to: Parks and Recreation seasonal class listing brochure; brochures on City utility billing services; display advertisement for City sponsored events; job announcements.