

I. EMPLOYMENT POLICIES

D. EQUAL EMPLOYMENT OPPORTUNITY POLICY

In accordance with equal employment opportunity laws, executive orders, and/or rules and regulations at the local, state and federal levels, it is the policy of the City of Lawrence to provide equal employment opportunity to all. Chapter X, Article 1, of the City Code prohibits discrimination because of race, sex, religion, color, national origin, age, ancestry, sexual orientation, gender identity, disability, or any other characteristic protected by law. The City's law and policy apply, but are not limited to: hiring, placement, promotion, demotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. Failure of any employee to cooperate or perform in a manner consistent with the law and policy will constitute grounds for disciplinary action, up to and including termination.