

II. COMPENSATION POLICIES

I. EXTENDED EMERGENCY EVENT PAY

Employee regular work schedules may be changed to provide the highest level of response to weather related events (including snow and ice removal), emergencies, or disasters.

If a weather related event, emergency, or disaster is declared by the City Manager and it causes a nonexempt employee's regular work schedule to change for two consecutive days or more, the employee will be compensated at one and one-half times the regular rate of pay for hours worked in excess of the regular work schedule each day, and the employee will record those excess hours worked on the Employee Time Report as Emergency Event Pay.