

**BOARD OF TRUSTEES MEETING MINUTES  
December 19, 2018****Present:**

Rob Chestnut	Russ Johnson	Brian Bradfield
Cindy Yulich	Sheryle D'Amico	Traci Hoopingarner
Gina Pacumbaba-Watson	Janice Early	Andy Ramirez, Hospital Counsel
Mike Amyx	Janette Kirkpatrick	Reed Williams, Hospital Counsel
Bob Moody	Michael Williams	
Jim Brooke	Jared Abel	
Joanne Hurst	Everett Taylor	
Beth Llewellyn	Joe Pedley	
Lee Reussner, MD, Advisor	Marc Scarbrough, MD	

Also present: Cathy Cordova, Amy Northrop, Danae Johnson and Cindy Fairchild.

**Call to Order**

The meeting was called to order at 5:30 pm by Rob Chestnut, Chairperson.

**Approval of Agenda**

The agenda was presented for review with approval requested.

MOTION: made by Mike Amyx, seconded  
Bob Moody by to approve the agenda.  
Motion carried.

**Consent Agenda**

The following were presented for approval as part of the consent agenda:

- Board of Trustees meeting minutes from November 14, 2018
- Finance Committee meeting minutes, Dec. 17, 2018
- General Medical Staff and Medical Executive Committee Recommendations:

**MEDICAL & LMH HEALTH EMPLOYEE / ALLIED HEALTH PROFESSIONAL STAFF – Reappointments:**

**Nathan Bloom, MD** (Active Non-Admitting, Family Medicine) – effective 1/1/19 not to exceed 2 years.

**Lisa Castro, MD** (Consulting, Pediatrics) – effective 1/1/19 not to exceed 2 years.

**Chris Fevurly, MD** (Active Admitting, Emergency) – effective 1/1/19 not to exceed 2 years.

**John Gravino, DO** (Active Non-Admitting, Family Practice) – effective 1/1/19 not to exceed 2 years.

**Paul Loney, MD** (Active Admitting, Emergency) – effective 1/1/19 not to exceed 2 years.

**Lawrence Magee, MD** (Active Non-Admitting, Family Practice) – effective 1/1/19 not to exceed 2 years.

**Allison Sackin, DO** (Active Admitting, Internal Medicine) – effective 1/1/19 not to exceed 2 years.

**Tara Swanson, MD** (Consulting, Pediatrics) – effective 1/1/19 not to exceed 2 years.

**James David Erickson, CRNA** – (Lawrence Anaesthesia, Allied Health) – effective 1/1/19 not to exceed 2 years.

**Kellian Kelly, APRN** – (Partners in Rehab, Allied Health) – effective 1/1/19 not to exceed 2 years.

**Lauren Perez, APRN** – (Cardiovascular Specialists, LMH Employee) – effective 1/1/19 not to exceed 2 years.

**Kathie Anne Shump, APRN** – (LMH Business Health, LMH Employee) – effective 1/1/19 not to exceed 2 years.

**FOCUSED PRACTITIONER PRACTICE EVALUATIONS:**

**Colleen Mathis, MD** – Active Admitting; Pediatric/Hospitalist – Initial

**Clare Kuhn, APRN** – LMH Employee; REED Medical Group - Initial

**Sarah Clift, CRNA** – AHP; Sponsors: Lawrence Anaesthesia – Initial  
**Andrew Scheer, PA** – LMH Employee; Sponsors: OrthoKansas – Initial

**PRIVILEGE &/or STATUS CHANGES & RESIGNATIONS:**

**Deepak Parashara, MD** – Active Admitting; Internal Medicine/Cardiology – Resignation effective 1/4/19.

**Jessie Fazel, APRN** – AHP; Sponsors: LEMA – Resignation effective 10/31/18.

MOTION: made by Mike Amyx, seconded  
by Cindy Yulich to approve the consent agenda.  
Motion carried.

**Executive Report**

- **Governance Enhancement Strategic Plan:** Russ Johnson introduced Jim Rice, Managing Director & Senior Advisor from Gallagher (joining by phone). Mr. Johnson updated the board on the planning process for the Board Advance and about the broader governance enhancement engagement with Mr. Rice.
- Mr. Rice thanked the board for their participation in the surveys and shared the results of the survey with the board.
- Based on the results of the survey and the interviews Mr. Rice conducted with the board, he developed a governance enhancement strategic plan. The five main strategies will be:
  - Develop expanded opportunities for board development
  - Enhance board meeting effectiveness
  - Strengthen board member recruitment
  - Use new and established groups for enhanced diversity
  - Enhance use of Board Effect decision support technologies
- The Board Advance curriculum will also be based on these strategies.

**Business Items**

- **Budget Review and Approval:** Joe Pedley thanked the board for their involvement in the Budget Workshop and requested for approval on the 2019 budget.
  - Rob Chestnut called for a motion to approve the budget as presented.

MOTION: made by Cindy Yulich,  
seconded by Joanne Hurst.  
Motion carried.

- Mr. Chestnut asked the finance team to provide quarterly budget updates, reviewing major assumptions as well as how things are going. This will allow the board to have more context about how the year is going.
- **Performance Improvement Plan:** Janette Kirkpatrick reviewed the plan with the board, giving the board the background and purpose and of the plan.
  - Rob Chestnut called for a motion to approve the Performance Improvement Plan as presented.

MOTION: made by Bob Moody,  
seconded by Mike Amyx.  
Motion carried.

- **Risk Management Plan:** Janette Kirkpatrick reported that reviewing the plan with the board is an annual requirement. Ms. Kirkpatrick walked the board through the plan and requested their approval on it.

- o Rob Chestnut called for a motion to approve the Risk Management Plan as presented.

MOTION: made by Mike Amyx,  
seconded by Bob Moody.  
Motion carried.

- **Trauma Program Resolution:** Traci Hoopingarner reviewed the resolution with the board and requested their approval on it. The full resolutions stated the following:

WHEREAS, unintentional traumatic injuries are the fifth leading cause of death in Kansas, and is among the leading causes of hospitalization annually.

WHEREAS, Lawrence Memorial Hospital strives to provide optimal care for those in our community, and

WHEREAS, participation in the Kansas Statewide Trauma system with result in an organized and timely response to patients' needs and definitive care requirements, improved patient care through the development of the hospitals performance improvement program and the assurance that those health care professionals caring for trauma patients are educationally and clinically prepared;

THEREFORE: BE IT RESOLVED that the Board of Directors of Lawrence Memorial Hospital resolve to support the Level IV Trauma Center and applies for designation. This statement of acknowledges the commitment to provide specialty care as requires to provide optimal care of trauma patients.

- o Rob Chestnut called for a motion to approve the Trauma Program Resolution as presented.

MOTION: made by Cindy Yulich,  
seconded by Joanne Hurst.  
Motion carried.

- o The board discussed how the hospital can partner with other organizations in the community to support behavioral health in relationship to our trauma program.
- o Mr. Chestnut asked the executive team to provide the board with a plan on what it looks like to be "a partnership for lifelong health". He requested that the team consider this in detail and provide a report back to the board that could then be shared with the community and other partners.

#### **LMHEA Report**

- **Joanne Hurst provided the following update:** The LMH Endowment Association met on December 6. LMH Endowment Board Vice President Becki Dick led the meeting, which opened with a presentation by Don Engel and Katie Bieker, co-chairs of the 2018 LMH Health Employee Campaign. The campaign raised approximately \$75,000 in March to support LMH Health.
- Following a report on behalf of the Trustees, Rebecca Smith and Erica Hill provided an update on behalf of LMH Health CEO Russ Johnson. The board discussed the recent Day of Gratitude, extending their thanks to the senior leadership team and the Board of Trustees who supported this stewardship effort by sending thank you note or making phone calls to donors.
- The board thanked outgoing members Becky Gibson, Starla Jones and Dr. Kelli Henderson, and approved membership for five new members. Ernesto Hodison, Gail Vick, Linda Robinson, Dan Schriener and Jane Blocher will begin three-year terms in January 2019. Additionally, the board voted to amend the origination's articles of incorporation, officially changing its name to the LMH Health Foundation.

- The board also approved a new strategic plan, which defines a new purpose for the LMH Health Foundation: to inspire community and philanthropic support to strengthen LMH Health as a partner for lifelong health. Strategic directions for the next three years include:
  1. Ensure strong foundation operations and board governance.
  2. Align donor intent and generosity with LMH Health priorities to provide increased levels of private support in key areas over the next three years.
  3. Increase engagement among current donors, prospective donors and stakeholders to ensure increased support over the next 10 years.
  4. Ensure the foundation is prepared to evolve as it supports an ever-changing organization seeking to create healthier communities in Lawrence and the surrounding area.
  
- LMHEA team members shared updates on Rock the Block – Kick Cancer, which raised more than \$53,000 to support immediate and long-term needs for LMH Health Oncology, and major gifts, which total \$2.4 million to date. The team also continues prepare for the organization’s 50<sup>th</sup> anniversary, anticipating a record transfer in support of LMH Health. Anniversary celebrations will kick off at the 50<sup>th</sup> Annual Meeting, scheduled for 4:30 pm on Feb. 28, 2019.
  
- On behalf of the board and the LMHEA team, Smith offered sincere appreciation for the support the Trustees have provided over the course of 2018.

**Executive Session**

Motion was made to recess into executive session to consult with the hospital’s attorney on matters deemed privileged by the attorney-client privilege as authorized by Sections 75-4319(b)(2) of the Kansas Open Meetings Act. Meeting will reconvene the open meeting in this room at 6:45 p.m.

MOTION: made by Cindy Yulich,  
Seconded by Joanne Hurst.  
MOTION carried.

Motion was made to extend executive session until 7:00 pm.

MOTION: made by Cindy Yulich,  
Seconded by Gina Pacumbaba-Watson.  
MOTION carried.

Motion was made to extend executive session until 7:15 pm.

MOTION: made by Bob Moody,  
Seconded by Joanne Hurst.  
MOTION carried.

**Adjournment**

No further business was presented and the meeting adjourned at 7:15 pm.

Respectfully submitted,

  
Gina Pacumbaba-Watson, Secretary of the Board