

**LAWRENCE MEMORIAL HOSPITAL
BOARD OF TRUSTEE MEETING MINUTES
April 19, 2017**

Present:	Cindy Yulich	Russ Johnson	John Keller, MD
	John Bullock	Karen Shumate	Andy Ramirez
	Jane Blocher	Joe Pedley	
	Mike Wildgen	Sheryle D'Amico	
	Gina Pacumbaba-Watson	Janice Early	
	Rob Chestnut	Everett Taylor	
	Joanne Hurst	Traci Hoopingarner	
		Rebecca Smith	

Others present: Ann Marie Boncella, Planning Analyst; Cathy Cordova, Outcomes Coordinator; Michelle Dreiling, Admin; Kelly Hilmes, Dir., Accounting, Joanna Hlavacek, *The Lawrence Journal World*; Christina Morris, Dir. Compliance; Amy Northrop, Physician Liaison; Caroline Trowbridge, Marketing Communications Manager, Joe Watt, Partner, BKD, and Reed Williams, Lathrop & Gage.

Call to Order

The meeting was called to order at 9:10 AM by Chairperson Yulich.

Approval of Agenda

The Agenda was presented for review.

MOTION: made by Rob Chestnut and seconded by Gina Pacumbaba-Watson to approve the agenda as presented. Motion carried.

Consent Agenda

- a) Board of Trustee Minutes, March 15, 2017
- b) Planning Committee Meeting Minutes, April 14, 2017

MOTION: made by Rob Chestnut and seconded by Joanne Hurst to approve the Consent Agenda. Motion carried.

Finance Committee Report, Recommendations

Minutes from the April 17, 2017 Finance Committee meeting were presented, as were the monthly financial reports.

MOTION: made by Rob Chestnut and seconded by Mike Wildgen to approve the minutes and reports. Motion carried.

Mr. Joe Watt, partner with BKD, LLP was introduced to present the annual audit report. Mr. Watt reviewed the post-audit report and the audited financial statements which included a clean, unqualified opinion of the results of operations for 2016. Joe Pedley, CFO, Kelly Hilmes, Director of Accounting, and the Accounting team were recognized and thanked for their thorough preparation and quality work.

MOTION: made by Rob Chestnut and seconded by Joanne Hurst to approve the 2016 audit. Motion carried.

Medical Executive Committee Recommendations

Dr. John Keller, Chief of the Medical Staff, reviewed the Credentials recommendations from the Medical Executive Committee:

Medical Staff, New Appointments:

Axel Thors, DO (Active Admitting; Surgery/Vascular) – Initial appointment 4/19/17 not to exceed two years.

Allied Health Professional Staff and LMH Employees:

Bryce Benton, CRNA (AHP/Sponsors: Lawrence Anaesthesia) – Initial appointment 4/19/17 not to exceed two years.

Conclusion of Provisional through Focused Evaluations:

Kellian Kelly, APRN (AHP; Partners in Rehab Medicine) – Initial

Miriam Slaugh, APRN (AHP; Lawrence Cancer Center) – Initial

Privilege and/or Status Changes and Resignations

Amanda Gudgell, DO (Active Admitting; Internal Medicine/Pulmonary) – Requests Leave Status effective 3/23/17 to 6/19/17.

Elizabeth Guastello, MD (Active Admitting; Internal Medicine/Cardiology) – Requests Leave Status effective 3/13/17 to 6/29/17.

Ravi Yarlagadda, MD (Active Admitting; Internal Medicine/Cardiac Electrophysiology) – Privilege addition of “LINQ Reveal Device Implant.”

Michael Handler, MD (Consulting) – resignation.

Medical and Allied Health Reappointments, LMH Employee Recredentials

The following were recommended for reappointment effective May 1, 2017 for a period not to exceed two years:

Kirsten Evans, MD (Active Non-Admitting) with no status or privilege changes.

William Hale, MD (Active Non-Admitting) with no status or privilege changes.

Donald Hatton, MD (Active Admitting) with deletion of “Temporary Pacemaker Insertion.”

Jason Kimball, MD (Active Admitting) with no status or privilege changes.

Darren Klish, MD (Consulting) with no status or privilege changes.

Terrance Riordan, MD (Active Admitting) with deletion of “Attendance at vaginal and cesarean deliveries, intubation of meconium and/or resuscitation, Category II, Thoracentesis, Umbilical catheterization, Category III, Neonatal invent ventilator management, intubation for ventilator management.”

Tiffany Simpson, MD (Consulting) with no status or privilege changes.

Ronald Weiner, MD (Consulting) with no status or privilege changes.

MOTION: made by John Bullock and seconded by Mike Wildgen to approve the Medical Executive Committee’s Credentials Recommendations as presented. Motion carried.

Quality Focus

Trustee and Quality Committee Chairperson Jane Blocher presented information on Chronic Obstructive Pulmonary Disease (COPD)

CEO Comments and Strategic Plan Update

Russ Johnson commented on the recent announcement by the St. Francis Hospital ownership group that they will not operate the facility beyond the summer. We are proactively communicating with Stormont Vail officials to support them in caring for the community in the event St. Francis closes. In addition, we are working to support staff who are reaching out to us and seeking to keep providers in the region.

Mr. Johnson revisited the matrix of proposed changes to Board meetings and the structure of committees that has been discussed previously. The Trustees are supportive of the changes and these will be implemented in August.

“Better Together” culture training is underway for all staff. At this time, approximately 700 people have completed this work. Running parallel to this is our adoption of organization-wide and department-specific improvement goals generated by employee engagement survey feedback. The hospital-wide goal is to improve employee recognition and appreciation. The senior management team is focusing on the culture of trust.

Business Items and Update

- a) **Operations Report** – Karen Shumate, Chief Operating Officer, provided a progress report on community efforts to improve local behavioral and mental health care. Lawrence Memorial Hospital has taken a leadership role in these efforts, of which there are four focus areas: expansion of current crisis intervention services in the Emergency Department, enhancement of case management support in the Emergency Department, identification of gaps of service in the community and addressing addiction.

Ms. Shumate reported that the Pediatric Hospitalist program, which has now been providing service for six months, is going well.

- b) **Physician Division Report** – Sheryle D'Amico, Vice President Physician Division, reported on recruitment activities in the areas of general surgery, family practice and psychiatry. A rheumatologist on staff has announced their retirement as of the end of June. We are looking into how we can assist patients who will be affected by that change.

Governance documents for the Physician LLC will be brought to the Board next month. We have been fortunate to have a good amount of physician interest and involvement in developing these clinical operations board documents.

The Physician Division has begun preparing applications for Patient Centered Medical Home recertification for Internal Medicine and Family Practice, which are due by the end of this year.

Our senior team has been working on population health from a programmatic standpoint and have met with several consultants. Educational opportunities for the Board and staff will also be explored.

- c) **Strategic Plan** – Mr. Johnson updated the Trustees on internal activities related to the management of our strategic plan.

Informational

It was announced that we have secured a federal grant that will be used to increase fiber activity and connectivity. Dr. Marc Scarbrough has agreed to serve as Chief Medical Information Officer half time with the remaining time continuing as a hospitalist.

Upcoming meetings and events:

- Quality Committee of the Board Meeting – 5/9/17, 7:00 AM, Board Room (open meeting)
- Planning Committee of the Board Meeting – 5/12/17, 7:30 AM, Board Room (open meeting)
- Finance Committee of the Board Meeting – 5/15/17, 7:30 AM Board Room (open meeting)
- May Board of Trustees Meeting, 5/17/17, 9:00 AM Conf. Rm A (open meeting)

Executive Session

MOTION: made at 9:56 by Jane Blocher and seconded by Rob Chestnut to recess into executive session for consultation with the hospital's attorney on matters protected by the attorney-client privilege in order to protect the privilege and the Hospital's position on possible acquisition of real estate and personnel issues of non-appointed officials to include the CEO, COO, CFO, VP Physician Division and Chief of Staff, until 10:30. Motion carried.


Open meeting resumed at 10:45.

MOTION: made and seconded to approve the 2016 variable compensation award of 100% of the eligible amount in accordance with the Executive Compensation policy as discussed by the LMH Board of Trustees in recognition of the CEO contract and his performance. Motion carried.

MOTION: made and seconded to approve the proposed 2017 Organization-Wide Variable Compensation Measures the 2017 CEO Position-Specific Compensation Measures as amended. Motion carried.

Adjournment

No further business was presented and the meeting adjourned at 10:55 AM.



Respectfully submitted,
Jane Blocher, Secretary of the Board