

Memorandum City of Lawrence Police Department

To: Community Police Review Board
From: Captain Anthony Brixius, Community Services Division
Date: June 24th, 2019
Re: Racial or Other Biased-Based Policing Training

BACKGROUND

During the March 26th, 2019 Community Police Review Board Meeting, a question was asked if the department has provided LGBTQ training.

DISCUSSION

The Lawrence Police Department provides annual racial or other biased-based policing training. This training is typically provided online through the Kansas Law Enforcement Training Center(KLETC) or provided by department personnel who are instructors on the topic. During the current training year, all commissioned personnel have participated in the online training offered through KLETC and almost all commissioned personnel participated in a 2 hour training provided by department instructors.

In the training provided by department personnel, the training was focused on helping officers understand how implicit biases affect perceptions and behavior. The session focused on research associated with race-crime studies, procedural justice, and police legitimacy. During the training session, trainers provided video examples of scenarios to work through related to bias-based policing and officered information on marginalized groups within our Lawrence community. The training also focused on the LGBTQ community. The trainers defined the acronym LGBTQ, reviewed history of Stonewall, and discussed how treatment of members of the LGBTQ affected perceptions of law enforcement. Trainers also discussed the impacts of misidentifying transgender individuals and emphasized the importance of using their preferred pronouns in report and courtroom testimony.

Recommendation:

Receive report.

Respectfully Submitted,



Captain Anthony Brixius
Community Services Division