City of Lawrence  
Community Police Review Board  
July 11, 2019 minutes

MEMBERS PRESENT: Stephanie Littleton  
Tony Mitchell  
Sanjay Mishra, Ph.D.  
Tonia Salvini  
Bill Graybill  
Brooklynne Mosley

MEMBERS ABSENT: Jane Gibson, Ph.D.

STAFF PRESENT: Diane Stoddard, Assistant City Manager  
Maria Garcia, Assistant City Attorney  
David Ernst, Sergeant, Lawrence Police Department

PUBLIC PRESENT: One member of the public

The meeting was called to order at approximately 7:00 p.m. by Chair Mitchell.

March 26, 2019 Minutes:
A motion was made by Dr. Mishra, seconded by Mr. Graybill, to approve the March 26, 2019 minutes. The motion was approved unanimously.

Receive briefing on examples of hypothetical investigation steps as requested by board
Sergeant Ernst provided the board with several examples of investigation steps relating to bias complaints. He explained that GPS, in-car video, key card records, dispatch/radio traffic, call notes, bystander video, etc. can all be utilized in conducting investigations.

Receive annual reports on Racial or Other Bias-Based Policing from the Lawrence Police Department
Sergeant Ernst walked through the draft report that will be submitted to the Attorney General’s office as required. There was one complaint of bias-based policing submitted to the Department during the last year. The officer was exonerated of the complaint as a result of the investigation. It was explained that this report is required to be submitted first to the Community Police Review Board prior to submission to the Attorney General’s office. The board requested information about the race and gender makeup of the Police Department as a whole, as well as the race and gender information about the officers who teach bias-based policing, compared to the community’s general racial and gender profile. This information will be gathered for the board for a future meeting.
A motion was made by Dr. Mishra, seconded by Ms. Salvini, to receive the report. Motion was approved unanimously.

**Approve annual report to the City Commission**
The Board reviewed a draft annual report. It was noted that there were a few typos in the report regarding dates.

A motion was made by Mr. Graybill, seconded by Ms. Littleton, to approve the annual report, correcting the noted typos. The motion was approved unanimously.

**Chair's Remarks and Recommendations**
Chair Mitchell indicated that this would be his last meeting as his term was expiring. He passed out a document that included his remarks and recommendations at the end of the first year. He indicated that he wished to provide the board with some recommendations for future discussion. The Board asked about the status of the Police Department Citizens Academy. Staff indicated that a report would be provided to the Board about whether a Citizens Academy is planned and the last year that it was held.

Mr. Mitchell made a motion to receive the report and provide the recommendations for future discussion by the board. The motion was seconded by Dr. Mishra. Motion was approved unanimously.

**Quick Updates**
The Board was provided with a follow up memo about LGBTQ training for members of the Police Department. Sergeant Ernst also mentioned that the Police Department was working in appointing a LGBTQ liaison. Ms. Littleton also updated the board about LGBTQ community contacts provided to the Police Department.

**Cancel July 17, 2019 meeting**
It was moved by Ms. Littleton, seconded by Dr. Mishra, to cancel the July 17, 2019 meeting. The motion was approved unanimously.

**Adjourn**
A motion to adjourn was made by Mr. Graybill, seconded by Dr. Mishra. The motion was approved unanimously.

The meeting was adjourned at approximately 8:25 p.m.

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Date approved by the Board: October 10, 2019

Date forwarded to City Commission: November 5, 2019