2011
Lawrence Police Department

...Continuing the Tradition
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I am very pleased to be able to share the 2011 Lawrence Police Department annual report with you. I hope you will find it contains a wealth of information about our accomplishments, future challenges, and the personnel who serve our community.

It takes quality law enforcement personnel to meet the demands of policing in the way the community expects. During 2011, we were able to hold two recruit academies; one for experienced officers and another for those new to the profession. This has allowed us to attain the community goal of full authorized staffing for the Department – something that we have struggled to reach in the past. We are very grateful and deeply appreciative of your continued support of this important goal.

This past year also saw an increase in the access and amount of information available to you, another one of our goals. This annual report and continued work on our website and the information available there are examples of that. I encourage and invite you to visit us at: http://lawrenceks.org/police. Technology will continue to be an important tool in information and service provision as well in assisting with operational efficiency. Much of what has been accomplished has been done so through the hard work, innovation, and teamwork of commissioned and civilian employees.

We still have additional work ahead of us. There are needs in personnel, equipment, and facilities. In 2012, we are thankful for the opportunity to add four police officer positions as well as retaining a formally grant funded detective position. Continued support for additional positions is critical to maintaining service levels as well as increasing effectiveness in crime prevention and investigation. New equipment and facilities will provide the Department with the necessary tools and space it needs to most effectively serve you now and in the future.

We are committed to exceeding your expectations and to providing the most professional police service possible. I am proud of the men and women of the Lawrence Police Department who continually meet that mark and thank you for giving us the privilege of serving you.

Tarik Khatib
Chief of Police
Calls for Service are defined as those that are initiated or are in response to a request from the public. Self-initiated Calls for Service are defined as those initiated by the officer.
Part I Violent Crimes

This includes homicide, rape, robbery and aggravated assault/battery.

Part I Property Crimes

This includes arson, burglary, theft and motor vehicle theft.
2011 Measures of Crime and Disorder

Accidents

Total Accident Reports 2011 = 3,084

Alcohol Related Citations

Total Alcohol Related Citations 2011 = 1279
2011 Staffing

2011 Authorized Commissioned Officers
Authorized = 143

2011 Current Commissioned Officers = 126
Other Patrol Duties

Special Events

- KU Basketball Games, $7,860.16
- Parades/Marches, $15,117.50
- Walks/Runs, $7,961.06
- Bike Races, $5,583.00
- All Other, $8,965.96

Neighborhood Resource Officers

- Citizen Inquires 538
- Crime/Info Bulletins 6
- Graffiti Reports 93
- Traffic Enforcement 40
- Site Plans Reviewed 93
- Noice Ordinance Enforcement 79
- Community Events 51
- Special Projects 171
- Arrests/NTAs 71
### School Resource Officers

#### Incidents Involving Students

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Violent/Person Crimes</td>
<td>148</td>
</tr>
<tr>
<td>Non-Violent/Property Crimes</td>
<td>243</td>
</tr>
<tr>
<td>Non-Criminal Incidents (Counseling Sessions, Request to Speak to Officer, General Discussions, School Policy Issues, etc.)</td>
<td>1,115</td>
</tr>
<tr>
<td>Alcohol &amp; Drug (August through December)</td>
<td>67</td>
</tr>
<tr>
<td>Crime Prevention Presentations</td>
<td>43</td>
</tr>
<tr>
<td>Safety-Related Training</td>
<td>82</td>
</tr>
<tr>
<td>Arrests</td>
<td>59</td>
</tr>
</tbody>
</table>

#### Number of Students Involved in Incidents

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Violent/Person Crimes</td>
<td>223</td>
</tr>
<tr>
<td>Non-Violent/Property Crimes</td>
<td>231</td>
</tr>
<tr>
<td>Non-Criminal Incidents (Counseling Sessions, Request to Speak to Officer, General Discussions, School Policy Issues, etc.)</td>
<td>1,152</td>
</tr>
</tbody>
</table>
Captain William Cory’s career started with the Lawrence Police Department in 1998 as a Patrol Officer. Since then, Captain Cory has held numerous positions within the Department including being a member of the Crisis Response Team, a Field Training Officer, Driver Training Instructor and Training Unit Officer. He was promoted to Sergeant in 2007. He was a Sergeant in the Office of Professional Accountability and Training Unit before his promotion to Captain. He is now Captain of the Midnight Shift Patrol Division.

Captain James Martin’s law enforcement career spans a total of 26 years. This includes service as a military officer and Lawrence Police Officer. His experience with the Lawrence Police Department includes Patrol Officer, Evidence Officer, Juvenile Investigations Officer and Detective. Captain Martin was promoted to Sergeant in 2008 where he has supervised the Investigations and Patrol Divisions. At this time, Captain Martin oversees the Evening Shift Patrol Division.
Department News

Promotions

Sergeant Trent McKinley

Sergeant Trent McKinley joined the Lawrence Police Department in 1991. His assignments have included Patrol Officer, Field Training Officer Program, Warrant Service Officer, Training Unit Officer, Arson Investigator, Neighborhood Resource Officer, EMT, CPR/AED Instructor, and Bike Patrol Officer. Sergeant McKinley is assigned to the Evening Shift Patrol Division.

Sergeant Rob Murry

Sergeant Rob Murry has been with the Lawrence Police Department since 2000. He’s been assigned to the Patrol Division, Field Training Officer Program and was a School Resource Officer at West Jr. High School. Sergeant Murry is a Certified Advanced Taser Instructor. He is assigned to the Midnight Shift Patrol Division.
Department News

Promotions

Sergeant Adam Heffley

Sergeant Adam Heffley began his career with the Lawrence Police Department in 2000. Before his promotion, Sergeant Heffley has been assigned to the Patrol Division, Drug Enforcement Unit, Field Training Officer Program, Crisis Response Team and Information Technology Division. Sergeant Heffley is assigned to the Day Shift Patrol Division.

Detective Michael Verbanic

Detective Michael Verbanic was hired in February 1998 as a patrol officer. Detective Verbanic spent seven years on Patrol before being chosen for Special Assignment to Juvenile Investigations. Once his special assignment was done, he returned to patrol. In January 2011, he was promoted to Detective and was assigned to investigate domestic violence cases.
Captain Raymond Urbanek began his career as a Police Officer with the Lawrence Police Department on January 7, 1985, where he was assigned to the Patrol Division. In 1987, Captain Urbanek was temporarily assigned to the Investigations Division to assist with major investigations. Returning to patrol duties in 1988, he routinely served as a Field Training Officer. In 1990, Captain Urbanek’s investigative skills earned him a two year assignment to the City-County Drug Enforcement Unit. In 1992, he was promoted to the rank of Sergeant serving on patrol and as the Community Services Division supervisor. In 1997, he was promoted to Lieutenant, the last person to be awarded that rank. In 2004, all Lieutenants were reclassified to the rank of Captain. As a Captain, he served on Patrol and as the Information Technology Commander. Captain Urbanek served as a member and commander of the Department’s Crisis Response Team.

In 2007, Captain Urbanek led a team of Lawrence Police Officers to Greensburg, Kansas, following a devastating tornado. Less than a month later, Captain Urbanek led another group of Lawrence Police Officers to Iola, Kansas, following extensive flooding there. In 2008, Captain Urbanek developed, organized and executed the Department’s response plan for the University of Kansas’ Men’s Basketball NCAA Championship celebration in downtown Lawrence.
Sergeant Leah Susan Hadl started her career with the Lawrence Police Department as a Civilian Crime Prevention Coordinator in November 1979, and a year later on September 15, 1980, was hired as a Police Officer. She was a member of the 3rd Basic Recruit Academy and upon graduation was assigned to the Patrol Division. In August 1985, she was assigned to the Investigations Division as a Juvenile Investigator and on May 4, 1986, was promoted to Detective. In January 1990, she began an 18 month assignment with the City-County Drug Enforcement Unit. On September 22, 1991, Susan was promoted to Sergeant. During her 32 year career she served on the Patrol Division, the Investigations Unit, the Drug Enforcement Unit, the Community Services Division and as a Patrol Supervisor.

Sergeant Hadl was the first female Police Officer in Lawrence to be chosen for assignment to the Crisis Response Team where she participated for 11 years. Her investigative background made her a natural for transition as a Hostage and Crisis Negotiator and she led that unit for many years.
Officer Willie Brown was the recipient of the 2011 Fraternal Order of Eagles, Reverence for Law Award. Officer Brown started his career in law enforcement with the Emporia, Kansas Police Department in 1987. He joined the Lawrence Police Department in January 1991. Officer Brown’s temporary assignments include: Field Training Officer, Crisis Response Team Member, Warrants Division Assignment and School Resource Officer. He volunteered as a coach in the 7th Grade Football Program for several years. Officer Brown is a current member of the Kansas Gang Investigators Association and Capital Area Major Case Squad.

Officer Myrone Grady was presented with the Kansas School Resource Officer of the Year Award on July 21, 2011, at the annual Kansas Juvenile Officers Association Conference in Wichita, Kansas. Officer Grady was nominated by the administration at South Middle School where he has served as an SRO since 2008.

Officer Grady has been employed with the Lawrence Police Department since July 2003 where he served in the Patrol Division until his current assignment as an SRO.
Captain Daniel Ward was honored on August 9, 2011, with the Employer Support of the Guard and Reserve’s Patriot Award. This award recognizes employers who support a strong National Guard and Reserve force. Captain Ward was nominated by Staff Sergeant George Baker, a Lawrence Police Department Police Officer. Officer Baker was deployed in January 2011 to Africa for 13 months of service.

The Lawrence Police Department’s School Resource Officer Program is a four year special assignment. In June of 2011, Officer Michael Cobb replaced Officer Willie Brown at Lawrence High School. Officer Cobb joined the department in 2006 as a Patrol Officer. Also in June of 2011, Officer Laurie Scott took over as the SRO at West Middle School. Officer Scott’s career with the Lawrence Police Department began in 1994. Both Officers have attended the National School Resource Officer Training.

The School Resource Officers serve as a resource to all members of this community by providing education, intervention, counseling, and deterrence. This program is committed to working with educators and administrators to maintain an atmosphere where teachers feel safe to teach and students feel safe to learn.
### Years of Service Recognition

#### 5 Years of Service
- Michael Cobb
- Hayden Fowler
- Brad Fry
- Robert Heafey
- Kevin Henderson
- Brett Horner
- Shannon Parker

#### 20 Years of Service
- David Axman
- John Jay Bialek
- Denise Bradshaw
- Michael Todd Brown
- Willie Brown
- Warren Burket
- Vincent Casagrande
- Scott Chamberlain
- Randy Glidewell
- Trent McKinley
- Max Miller
- Rob Neff
- Doug Payne
- Tracy Russell
- Ty Scheibler
- Mike Schneider
- Michael Shanks
- Zachariah Thomas
- Andy Tubbs

#### 10 Years of Service
- Eric Barkley
- Joshua Guile
- Teresa Hedden
- Adam Heffley
- Jamie Lawson
- Eric Maack
- Patrick Orrick Jr.
- Amy Rinke
- Randall Spiker
- Kresten Spurling
- Mark Weems

#### 25 Years of Service
- Lori Brunt
- Todd Polson
- Rhonda Rose
- Craig Shanks

#### 15 Years of Service
- Ryan Halsted
- Samuel Harvey Jr.
- Donald Hicks
- Mark Leisten
- James R. Miller
- Richard Nichols
- Tina Shambaugh

#### 30 Years of Service
- Sean Brown
- Tony Garcia
On January 24, 2011, six Certified Kansas Police Officers were sworn in as members of the Lawrence Police Department. These Officers came to Lawrence having already completed the mandatory training required by the State of Kansas. Due to their previous law enforcement experience, the department was able to conduct an abbreviated academy and release them into the Field Training Officer Program (FTO) within four weeks of their start date. Upon completion of the FTO Program, they were assigned to the Patrol Division.

The 32nd Basic Recruit Academy began on August 22, 2011. Thirteen individuals started the 24 week process to become a Lawrence Police Officer. Their training covered a wide range of subjects including: Firearms, Kansas State Statutes, Investigations, Interviews and Interrogations, Evidence, Car Stops and Report Writing, to name a few. Upon graduation from the Academy, the Officers participated in the Field Training Officer Program. Once they complete the FTO rotation they will be released to the Patrol Division.
Department News

Department Website Update

http://lawrenceks.org/police

In 2011 the Lawrence Police Department’s website was enhanced with the implementation of the “48 Hours of Calls”. This option provides a 48 hour snapshot of calls dispatched throughout the city. The information for this map comes directly from the Douglas County Computer Aided Dispatch (CAD) system and is updated on the hour.

New Department Vehicle Insignia

There’s a new look on some of the Lawrence Police Department’s fleet. The insignia on the side of the vehicles will now include a gold badge that replaces the Rising Phoenix logo, and “Police” in a new font on the side covering two doors instead of one. The new design includes moving 911 from the back of the patrol vehicle to the rear fender on each side and the Department’s website is now listed on the back bumper.

The new graphics were brought about by Officers of the Department. The Officers thought it might be nice to have a change from what they had in the past. These Officers worked with Chief Tarik Khatib on the design by Marilyn Vanderweide, a senior graphics specialist at Luminous Neon Art and Sign Systems.
This year’s Police Camp was held June 9-11 at Free State High School. 53 children, ages 8-12 participated in this 2 1/2 day event. They got an up-close look at emergency response vehicles, which included a patrol vehicle, police motorcycle, police prisoner transport van, a Lawrence Douglas County Fire Medical fire truck, an ambulance and their smoke house. Some of the other activities were a diving demonstration from the Douglas County Underwater Search & Recovery Team, K9 demonstration from the Douglas County Sheriff’s Office, a self-defense/martial arts demonstration, car stop and mechanics of arrest demonstration and a visit from the Life Star Medical Transport Helicopter.

The Lawrence Police Department’s Police Camp Program was established to promote positive interaction between the Lawrence Police Department and the children of Lawrence. The Police Department strives to provide a positive learning experience for children during their summer break. This program is structured to be fun, informative and challenging.

The Lawrence Police Department, Boys and Girls Club of Lawrence and the Kiwanis Club of Lawrence reinstated the Birthday Beat in 2011. The Boys and Girls Club chooses one child each month to go shopping with a Police Officer for 30 minutes to purchase toys for their birthday. The Kiwanis Club provides the children with $30 to spend.
Community Involvement

Spurling Scramble

Each year, the proceeds from the Spurling Scramble are given to local charities. This year’s proceeds went to SAFE (Surviving Spouse and Family Endowment) and the Lawrence Police Blue Santa Program.

Boys & Girls Club Flag Football Police vs. Fire

The Boys & Girls Club of Douglas County held their annual Police vs. Fire Flag Football game on September 18, 2011 at Free State High School.

Valor Public Safety Awards Golf Tournament 2011

The Valor Public Safety Award pays tribute to the heroism and sacrifice of our public safety workers. The heart of the Valor Awards program is in its scholarship program. The children of all Medal of Valor honorees will receive a one-time grant of $1000 to assist them in their post-secondary education. All proceeds from this tournament will go toward the Valor Scholarship Program.

Junior Achievement Bowl-A-Thon

The Junior Achievement Bowl-A-Thon was held October 28-30, 2011. The proceeds from this bowl-a-thon helped to fund the Junior Achievement of Lawrence. Junior Achievement’s mission is to inspire and prepare young people to succeed in a global economy.
Community Involvement

Battle for Blood

Every year the Lawrence Police Department joins the Douglas County Sheriff’s Office, Lawrence Douglas County Fire Medical and the Community Blood Center for the Battle for Blood.

Christmas Shopping with a Cop

This year the Lawrence Police Department along with other area law enforcement agencies participated in the Christmas Shopping with a Cop.

Lawrence Police Blue Santa Program

2011 was the inaugural year for the Lawrence Police Blue Santa Program. Lawrence Police Department personnel, their families and friends volunteered to wrap and deliver gifts, a turkey and a $25 grocery store gift card to 210 children and their families.
Community Involvement

Festival of Trees

For the second year in a row, the Lawrence Police Department donated a tree to the Festival of Trees. All proceeds go to the Shelter, Inc. which provides emergency services for youth and families in Lawrence and the surrounding communities.

Special Olympics
Law Enforcement Torch Run

First to Carry the Torch and Still Lighting the Way!

The Law Enforcement Torch Run® began here in Kansas in 1981 and the Lawrence Police Department is proud to be a part of this very special event. Across the United States, law enforcement officers carry the Special Olympics Torch on inter-state relays, running for a common cause to bring the Torch to the Opening Ceremonies of their state’s Summer Special Olympics Games.

K-Swiss Ironman 70.3 Kansas

The Lawrence Police Department had several Officers participate in this year’s Ironman. Additionally, department personnel and families volunteered at one of the aid stations on the 13.1 mile run course.