Summary of “Significant Expenditure Reduction” proposals by Department:

All General Fund Departments – *fiscal impact not calculated*
- Eliminate programs such as weed inspection, public education in Fire/Medical and Police; recreation programs at parks facilities due to lack of maintenance; environmental inspections; neighborhood programs such as sidewalk gap, miscellaneous paving and repair; GIS reductions; eliminate e-gov initiatives
- Positions that become vacant in 2004 would not be filled
- Furlough of certain employees (salary savings would be calculated by the hour for non-exempt employees and weekly for exempt employees)
- Eliminate or reduce longevity payments to eligible employees
- Eliminate or reduce merit increases to eligible employees

Parks & Recreation – *fiscal impact not calculated*
- Reduce maintenance level at City park facilities by a minimum of one level; would involve reduced landscaping, mowing, weed control, trimming, fertilization, litter removal, irrigation, etc.

**Police - $95,000**
- Eliminate funding for elementary school crossing guards