



# City of Lawrence

## EMPLOYEE RELATIONS COUNCIL

DAVID L. CORLISS  
CITY MANAGER

LORI CARNAHAN  
CITY LIASON

Po Box 708, Lawrence, Kansas 66044  
(785) 764-5509 or (785) 832-3202

SHANNON PARKER  
ERC – CHAIR

TIM REAZIN  
ERC – CO CHAIR

MICHELLE LEININGER  
ERC - SECRETARY

May 29, 2013

Mr. David L. Corliss  
Lawrence City Manager  
City of Lawrence, Kansas  
6 East 6<sup>th</sup> Street  
Lawrence, KS 66044

RE: Employee Satisfaction Survey

Mr. Corliss:

The ERC urges the City to fund an Employee Satisfaction Survey in the 2014 budget. The last Employee Survey was conducted in 2008, just at the beginning of what we have come to know as the “downturn in the economy”. While we are still struggling to recover from this period, we feel that the City employees’ voices should be heard and compared to the results from 2008.

We realize that there is a cost involved in executing the survey, but feel that it is long overdue. We also urge the City to use ETC Institute to administer the survey to our employees. If your staff should find a vendor that can offer the survey at a better price point, we encourage the new vendor to use the same questions as those that were presented in 2008. We strongly believe that having an “apples to apples” comparison will prove to be a more useful tool to gauge the climate.

Thank you for your attention to this matter. Our members and the employees they represent feel strongly in favor of this and believe it to be a useful tool with results that can and should benefit the City and its Citizens. We also ask that this request be forwarded to the City Commission for their review and consideration.

Sincerely,

Shannon Parker  
ERC Chair

cc: Diane Stoddard, Assistant City Manager  
Cynthia Wagner, Assistant City Manager

