

performance of work under the present contract because of race, religion, color, sex, disability, national origin or ancestry. The contractor shall in all solicitations or advertisements for employees include the phrase, "equal opportunity employer." The contractor agrees that if the contractor fails to comply with the manner in which the contractor reports to the Kansas Human Rights Commission in accordance with the provisions of K.S.A. 44-1031 and amendments thereto, the contractor shall be deemed to have breached the present contract and it may be canceled, terminated or suspended, in whole or in part, by the City. If the contractor is found guilty of a violation of the Kansas Act Against Discrimination under a decision or order of the Commission which has become final, the contractor shall be deemed to have breached the present contract and it may be canceled, terminated or suspended, in whole or in part, by the City.

1.2 PREFERENCE

- A. In order to balance support for local businesses and the goal to have the best value for the City, the City of Lawrence has adopted a local preference policy that applies to formal competitive bids of \$50,000 or greater.
1. A responsible bid from a local business entity that is no more than one percent (1%) and no more than \$10,000 higher than the lowest responsible bid may be preferred over the lowest responsible bid; or If all aspects of a responsible bid from a local business entity are equal to the responsible bid from a non-local business entity, the local business entity should be preferred.
 2. Local preference shall apply to all bids equal to or greater than \$50,000 except:
 - a) When bids in which Federal fund or other funds are used that prohibit the application of the preference.
 - b) On construction or reconstruction of public improvements.
 - c) On cooperative purchasing agreements or contracts in which the City participates.
 - d) If a business entity has any outstanding liens, fines or violations with the City of Lawrence.
- B. It is the general policy of the City to support the purchase of products that will minimize negative environmental, health, and social impacts of City operations and support markets for sustainably-produced products. The purchase of these products is preferred whenever they perform satisfactorily and are available at a reasonable cost. Refer to Appendix B for the City's Sustainability Purchasing guidelines