

**BOARD OF TRUSTEES MEETING MINUTES
February 20, 2019**

Present:

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|---------------------------|--------------------------------|
| Rob Chestnut | Everett Taylor |
| Cindy Yulich | Andy Ramirez, Hospital Counsel |
| Gina Pacumbaba-Watson | |
| Bob Moody | |
| Jim Brooke | |
| Joanne Hurst | |
| Beth Llewellyn | |
| Lee Reussner, MD, Advisor | |
| Russ Johnson | |

Also present: Danae Johnson

Call to Order

The meeting was called to order at 5:35 pm by Rob Chestnut, Chairperson.

Approval of Agenda

The agenda was presented for review with approval requested.

MOTION: made by Bob Moody, seconded
Gina Pacumbaba-Watson by to approve the agenda.
Motion carried.

Consent Agenda

The following were presented for approval as part of the consent agenda:

- Board of Trustees meeting minutes, Jan. 16, 2019
- Finance Committee meeting minutes, Feb. 18, 2019
- Utilization Management Plan
- Medical Executive Committee Recommendations:

MEDICAL STAFF - New Appointments:

Christine Charles, MD, Michelle DeNault, MD, Deniz Eker, MD, Grace Jackson, MD, Suzanne Newman, MD,
(Consulting; Tele-Psychiatry) - Initial appointment 2/20/19 not to exceed 2 years.

Benjamin Kemp, DO (Consulting; Tele-radiology) - Initial appointment 2/20/19 not to exceed 2 years.

Joshua Knott, MD (Active Admitting; Emergency Medicine) - Initial appointment 2/20/19 not to exceed 2 years.

MEDICAL & LMH HEALTH EMPLOYEE / ALLIED HEALTH PROFESSIONAL STAFF – New Appointments:

Jamin Tenbrink, CRNA (AHP; Anesthesia) - Initial appointment 2/20/19 not to exceed 2 years

MEDICAL & LMH HEALTH EMPLOYEE / ALLIED HEALTH PROFESSIONAL STAFF – Reappointments:

Chad Johanning, MD - (Active Admitting, Family Practice) – effective 3/1/19 not to exceed 2 years.

Adam Juersivich, MD - (Consulting, Medicine) – effective 3/1/19 not to exceed 2 years.

Kavin Malhotra, MD - (Consulting, Medicine) – effective 3/1/19 not to exceed 2 years.

Emily Fox, CNM - (Lawrence OB/GYN Specialists, LMH Employed) – effective 3/1/19 not to exceed 2 years.

Patricia Hohman, APRN - (Lawrence Endocrinology, LMH Employed) – effective 3/1/19 not to exceed 2 years.

Jason Scott Kidd, CRNA - (Lawrence Anesthesia, AHP) – effective 3/1/19 not to exceed 2 years.

Patricia Neis, APRN - (Mt. Oread, LMH Employed) – effective 3/1/19 not to exceed 2 years.

Lara Rivera, CNM - (Lawrence OB/GYN Specialists, LMH Employed) – effective 3/1/19 not to exceed 2 years.

Tonya Robb, APRN - (Lawrence Otolaryngology, AHP) – effective 3/1/19 not to exceed 2 years.

Kimberly Todd, PA - (OrthoKansas, LMH Employed) – effective 3/1/19 not to exceed 2 years.

FOCUSED PRACTITIONER PRACTICE EVALUATIONS:

Anita Aldrich, MD – Active Admitting; Surgery/Plastic – Initial

Katarina Gambosova, MD – Consulting; Pediatric Endocrinology – Initial

James Huston, MD – Active Admitting; Surgery/Orthopedic – Initial

Blake Phipps, MD – Active Admitting; Family Practice – Initial for EGD's & Vaginal Deliveries

Matthew Rendel, MD – Active Admitting; Surgery/Spine – Initial

PRIVILEGE &/or STATUS CHANGES & RESIGNATIONS:

Steve Myrick, MD – Active Admitting; Surgery – Requests privilege addition of “amputations, above & below the knee, toe, transmetatarsal, digits.”

Phyllis Ragley, DPM – Active Admitting; Surgery/Podiatry – Resignation/Retirement effective 1/1/19.

Ronald Stephens, MD – Consulting; IM/Oncology – Resignation/retirement effective 1/31/19.

Leslie Lindsay, PA – LMH Employee; McLouth Medical – Resignation effective 11/2/18.

Andrew Scheer, PA – LMH Employee; OrthoKansas – Requests privilege addition of “surgical closure, deep including capsule, fascia or deep tendon.”

MOTION: made by Cindy Yulich, seconded
by Beth Llewellyn to approve the consent agenda.
Motion carried.

Executive Session

Motion was made to recess into executive session to discuss personnel matters and potential partner negotiations as authorized by Sections 75-4319(b)(1) and (2) of the Kansas Open Meetings Act for consultation with the hospital's attorney on matters deemed privileged by the attorney-client privilege. The meeting will reconvene the open meeting in this room at 6:15 p.m.

MOTION: made by Rob Chestnut,
Seconded by Cindy Yulich.
MOTION carried.

Motion was made to extend executive session. The open meeting will reconvene in this room at 6:45 p.m.

MOTION: made by Rob Chestnut,
Seconded by Bob Moody.
MOTION carried.

Motion was made to extend executive session. The open meeting will reconvene in this room at 6:55 p.m.

MOTION: made by Rob Chestnut,
Seconded by Bob Moody.
MOTION carried.

Open Discussion

Motion was made to set Russ Johnson's Variable Compensation for 2018 at \$100,103.64 based upon performance of the Variable Compensation Criteria established in 2018, to be paid as soon as possible.

MOTION: made by Cindy Yulich,

Seconded by Bob Moody.
MOTION carried.

Motion was made to set Russ Johnson's base compensation for 2019 at \$482,709.00 retroactive to 1/1/2019.
MOTION: made by Cindy Yulich,
Seconded by Bob Moody.
MOTION carried.

Motion was made to adopt the Variable Compensation Award criteria for 2019 as presented.
MOTION: made by Cindy Yulich,
Seconded by Bob Moody.
MOTION carried.

Motion was made to direct general counsel to implement a Supplemental Executive Retirement Plan (SERP) consistent IRS Section 415(m) as directed by the board.
MOTION: made by Cindy Yulich,
Seconded by Bob Moody.
MOTION carried.

Motion was made to extend the term of Russ Johnson's employment to 12/31/2024.
MOTION: made by Beth Lewellyn,
Seconded by Bob Moody.
MOTION carried.

Adjournment

No further business was presented and the meeting adjourned at 7:05 pm.

Respectfully submitted,

Gina Pacumbaba-Watson, Secretary of the Board