

**BOARD OF TRUSTEES MEETING MINUTES**  
**August 15, 2018**

**Present:**

Cindy Yulich	Russ Johnson	Marc Scarbrough, MD
Rob Chestnut	Karen Shumate	Traci Hoopingarner
Mike Amyx	Sheryle D'Amico	Brian Bradfield
Jane Blocher	Janice Early	Rebecca Ann Smith
Joanne Hurst	Janette Kirkpatrick	Reed Williams, Hospital Counsel
Lee Reussner, MD	Michael Williams	
Gina Pacumbaba-Watson	Jared Abel	
Mike Wildgen	Everett Taylor	
Bob Moody	Joe Pedley	

Also present: Cathy Cordova, Adrienne Shoopman, Ann Marie Boncella, Danae Johnson

**Call to Order**

The meeting was called to order at 9:06 am by Cindy Yulich, Chairperson.

**Approval of Agenda**

The agenda was presented for review. Cindy Yulich requested a report from the LMHEA board representative to added under the Board Consideration agenda items.

MOTION: made by Rob Chestnut, seconded  
by Mike Amyx to approve the agenda with changes.  
Motion carried.

**Consent Agenda**

The following were presented for approval as part of the consent agenda:

- Board of Trustees Meeting Minutes from June 20, 2018
- Board of Trustees Meeting Minutes from July 18, 2018
- Executive Compensation Committee Meeting Minutes from June 27, 2018
- Finance Committee Meeting Minutes from August 13, 2018
- Medical Executive Committee Credential recommendations:

**MEDICAL STAFF - New Appointments:**

**Anita Aldrich, MD** (Active Admitting; Surgery/Plastic Surgery) - Initial appointment 8/15/18 not to exceed 2 years.

**Cody Christline, DDS** (Active Admitting; Surgery/Oral Maxillofacial) - Initial appointment 8/15/18 not to exceed 2 years.

**Ted Daughety, MD** (Consulting; Internal Medicine/Sleep Medicine) - Initial appointment 8/15/18 not to exceed 2 years.

**Kaitlin Ditch, M.D.** (Active Admitting; Internal Medicine/Endocrinology) - Initial appointment 8/15/18 not to exceed 2 years.

**James Huston, MD** (Active Admitting; Surgery/Orthopedic) - Initial appointment 8/15/18 not to exceed 2 years.

**Fatima Khan, DO** (Active Non-Admitting; Internal Medicine) - Initial appointment 8/15/18 not to exceed 2 years.

**William Nowack, MD** (Consulting; Internal Medicine/Neurology) - Initial appointment 8/15/18 not to exceed 2 years.

**Blake Phipps, MD** (Active Admitting; Family Practice) - Initial appointment 8/15/18 not to exceed 2 years.

**ALLIED HEALTH STAFF (and LMH Employee) - New Appointments:**

**Kelsey Nehrig, PA** (AHP; Surgery/Vascular) - Initial appointment 8/15/18 not to exceed 2 years.

**Sarah Clift, CRNA** (AHP; Anesthesia) - Initial appointment 8/15/18 not to exceed 2 years.

**MEDICAL & LMH EMPLOYEE / ALLIED HEALTH PROFESSIONAL STAFF – Reappointments:**

**Carl Anschutz, MD** (Active Admitting, Internal Medicine) – effective 9/1/2018 not to exceed 2 years.

**Vanessa Axelsen, DDS** (Active Admitting, Surgery) – effective 9/1/2018 not to exceed 2 years.

**Robert Beck, MD** (Active Admitting, Internal Medicine) – effective 9/1/2018 not to exceed 2 years.

**David Goering, MD** (Active Admitting, Internal Medicine) – effective 9/1/2018 not to exceed 2 years.

**Loree Cordova, MD** (Active Non-Admitting, Family Practice) – effective 9/1/2018 not to exceed 2 years.

**Cathy Dahl, DO** (Active Admitting, OB/GYN) – effective 9/1/2018 not to exceed 2 years.

**Steve Dillon, MD** (Active Non-Admitting, Internal Medicine) – effective 9/1/2018 not to exceed 2 years.

**Warren Frick, MD** (Consulting, Internal Medicine) – effective 9/1/2018 not to exceed 2 years.

**Stanley Hornbaker, MD** (Active Admitting, Internal Medicine) – effective 9/1/2018 not to exceed 2 years.

**Jessica Howlett, MD** (Consulting, Pediatrics) – effective 9/1/2018 not to exceed 2 years.

**Kevin Hughes, MD** (Active Non-Admitting, Family Practice) – effective 9/1/2018 not to exceed 2 years.

**Steven Hull, MD** (Consulting, Internal Medicine) – effective 9/1/2018 not to exceed 2 years.

**Molly Imber, MD** (Active Non-Admitting, Internal Medicine) – effective 9/1/2018 not to exceed 2 years.

**Larisa Kimuri, MD** (Active Admitting, Family Practice) – effective 9/1/2018 not to exceed 2 years.

**Cathy Shaffia Laue, MD** (Active Non-Admitting, Internal Medicine) – effective 9/1/2018 not to exceed 2 years.

**Michael Mulhern, MD** (Active Admitting, Surgery) – effective 9/1/2018 not to exceed 2 years.

**Christina Peacock, MD** (Active Admitting, Pediatrics) – effective 9/1/2018 not to exceed 2 years.

**Toni Reynolds, MD** (Active Admitting, Emergency) – effective 9/1/2018 not to exceed 2 years.

**Jean Schrader, MD** (Active Non-Admitting, Family Practice) – effective 9/1/2018 not to exceed 2 years.

**Dan Severa, MD** (Active Non-Admitting, Family Practice) – effective 9/1/2018 not to exceed 2 years.

**Rebecca Smith, DO** (Active Admitting, Internal Medicine) – effective 9/1/2018 not to exceed 2 years.

**Kevin Stuever, MD** (Active Non-Admitting, Internal Medicine) – effective 9/1/2018 not to exceed 2 years.

**Holly Dunoon, APRN** (LMH Employed, Lawrence OB/GYN Specialists) – effective 9/1/2018 not to exceed 2 years.

**Ryan Fleming, PA** (AHP, Emergency Department) – effective 9/1/2018 not to exceed 2 years.

**Kayla Fritchey, CRNA** (AHP, Lawrence Anaesthesia) – effective 9/1/2018 not to exceed 2 years.

**Kara Joice, PA** (AHP, Emergency Department) – effective 9/1/2018 not to exceed 2 years.

**Mallory Larkin, PA** (AHP, Dr. Jeff Randall) – effective 9/1/2018 not to exceed 2 years.

**Terrie Price, PhD** (AHP, Dr. Steven Hendler) – effective 9/1/2018 not to exceed 2 years.

**Crystal Stevens, APRN** (LMH Employed, Dr. Thomas Marcellino) – effective 9/1/2018 not to exceed 2 years.

**FOCUSED PRACTITIONER PRACTICE EVALUATIONS:**

**Shabnam Arsiwals, MD** – Active Admitting; Pediatric/Hospitalist – Continue FPPE for circumcision proctoring.

**Amanda Miller, MD** – Active Admitting; Family Practice – Initial for c-sections, vaginal deliveries and circumcisions.

**John Papagiannis, MD** – Consulting; Pediatrics/Cardiology - Initial

**Ralph Park, MD** – CActive Admitting; Surgery/General - Initial for privilege addition of Robotic Laparoscopic Surgery.

**PRIVILEGE &/or STATUS CHANGES & RESIGNATIONS:**

**Adnan Fateh, MD** – Consulting; Teleradiology - Resignation effective 7/22/18.

**Ryan Fleming, PA** – AHP; Emergency Medicine – Transferring sponsorship to OrthoKansas effective 9/1/18.

**Dena Hubbard, MD** – Consulting; Pediatrics/Neonatology - Resignation effective 7/22/18.

**James Hulse, III, MD** – Consulting; Pediatrics/Cardiology – Resignation effective 6/30/18.

**Kimberley McKeon, M.D.** – Active Admitting; Family Practice – Resignation effective 7/16/18.

**Brad Phipps, MD** – Active Non-Admitting; Family Practice – Resignation/Retirement effective 6/30/18.

**Tieg Selberg, DDS** – Active Admitting; Surgery/Dentistry - Resignation effective 7/24/18.

MOTION: made by Rob Chestnut, seconded  
by Mike Amyx to approve the consent agenda.  
Motion carried.

**Report from the CEO**

- Russ Johnson, President and CEO updated the board on the following:
  - **Strategic partnerships:** Mr. Johnson and Sheryle D’Amico, VP Physician Division, recently met with the Heartland Community Health Center board to discuss the possibility of a closer alignment with LMH. Both organizations view the possibility of a closer alignment positively and will continue conversations on how best to accomplish this while remaining true to the purposes of each organization.
  - **Board Governance Enhancement:** LMH has engaged Gallagher to lead a governance enhancement project. This engagement will include assessing board best practices, developing board education and assessing board readiness for the future. Expect to see a survey regarding board function at LMH Health soon. So far, we have had great conversations around transparency and communication. LMH is committed to developing a higher level of discipline around timely communication. In addition, the hospital communications staff will develop a yearly report that details yearly accomplishments as well as community involvement in various areas of the hospital (LMHEA, inclusion, diversity and equity initiatives, Patient Family Advisory Council, etc.).
  - **Organizational Transition Plan:** Mr. Johnson shared the new organizational chart which will be effective September 1, 2018. The reorganization was a result of Karen Shumate

transitioning out as COO role and into a consulting role. Brian Bradfield was introduced as the new Associate VP of Ancillary Services. Other members of the senior leadership team have also assumed additional responsibilities.

- **Board Considerations:** Rob Chestnut, incoming board chair, has asked the board to consider moving Joint Conference Committee and Board meetings to the afternoon. Board members were surveyed for their input. Mr. Johnson will work with Rob and Cindy Yulich on finalizing and communicating future plans with the Board.

### **Business Items**

- **LMH West Update:** Chief Operating Officer, Karen Shumate introduced Derek Kautio and Shawn Cross, from McCownGordon Construction and Basil Sherman from Pulse Design Group who are leading the LMH West project.
  - The group reported that:
    - Progress has started on-site and that mobilization, utilities work, earthwork and requests for the building permits to start the foundation are underway.
    - Envelope and cores systems are out to the market for bidding. McCownGordon is holding public meetings to generate interest from public and local contractors.
    - Next steps with city are securing the approval of the final plat and site plan and finalizing remaining construction permits.
    - High-level timeline is as follows:
      - Groundbreaking – September 18, 2018
      - Building structure complete – October 2019
      - Building envelope complete – January 2020
      - Building finishes complete – June 2020
      - Open for patients – July 2020
    - The project is currently under budget.
  - Updated renderings and animations of the building were reviewed.
  - Basil Sherman presented the renderings and budget for finishing the north side of the 3<sup>rd</sup> floor.
    - Chairperson Yulich asked the board to consider the recommendation from Executive Committee to finish the 3<sup>rd</sup> floor and opened it up for board discussion. The board reviewed the need for additional clinical space in the near future as well as cost and leasing income variables.

MOTION: to approve \$3.6 million over the current construction budget to finish the 3<sup>rd</sup> floor into shell space was made by Rob Chestnut, seconded by Joanne Hurst.

The motion carried with one nay vote from Lee Reussner, MD.

- **Mental Health Update:** Karen Shumate reported that community groups are still working together on developing an integrated county crisis team. Ms. Shumate and Mr. Johnson attended a two day health care leadership retreat with other community health care leaders. They are developing a plan to have LMH employ mental health clinicians. Additionally, LMH is working

closely with city and county health officers to eliminate mental health service redundantly and gaps.

**Special Message**

Mr. Johnson recognized and thanked Karen Shumate for her years of service and contributions to LMH.

**Executive Session**

MOTION: made at by 10:47 am by Jane Blocher and seconded by Joanne Hurst to recess into Executive Session to discuss issues related to employment contract matters, as authorized by Sections 75-4319(b)(1) and (2) of the Kansas Open Meetings Act, all in consultation with the hospital's attorney deemed privileged by the attorney-client privilege. We will reconvene the open meeting in this room at 11:15 AM.

Thereafter, open session resumed.

Motion made and seconded to approve a resolution establishing the Executive Compensation Committee.  
Motion carried.

A second motion was made and seconded to approve the revised Executive Compensation Philosophy Statement.  
Motion carried.

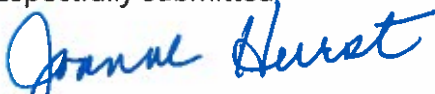
A third motion was made and seconded to approve the revised CEO Appraisal and Compensation Policy.  
Motion carried.

A fourth motion was made and seconded to approve the 2018 Variable Compensation Award Elements.  
Motion carried.

**Adjournment**

No further business was presented and the meeting adjourned.

Respectfully submitted,

A handwritten signature in blue ink that reads "Joanne Hurst".

Joanne Hurst, Secretary of the Board