



MINUTES
Governing Board of Directors
Tuesday, December 6, 2016

Directors Present: Brad Burnside David Johnson Elizabeth Sheils
Lucia Orth (phone) Matt Brown Cindy Maude
Gene Bauer Jane Fevurly Ken McGovern
Don Grosdidier Barbara Ballard

Directors Absent: Steve Glass Reed Dillon

Staff Present: Pat Roach Smith, Chief Operations Officer
Cindy Hart, Development Director
Tracy Kihm, Finance Director
Leah Hansen, Executive Assistant (Minutes)

I Jane Fevurly called the meeting to order.

II Public Comment: Charlie Ross, mental health consumer advocate, attended the meeting today.

III Consent Agenda: The Consent Agenda included the October 25, 2016 Minutes.

GENE BAUER MOVED TO APPROVE THE CONSENT AGENDA; ELIZABETH SHEILS SECONDED THE MOTION. MOTION CARRIED.

IV Review & Comment: *Search Committee Update:* Shirley Martin-Smith, Chair of the CEO Search Committee, joined the meeting to provide updates on the CEO search. Board members were sent an electronic copy of the updated process map which has changed slightly due to the availability of the Search Committee. Board members were also provided with a profile of the Bert Nash CMHC that was created by the Meyers Group. Candidates will be in the community the week of February 27, 2017 giving power point presentations. Board members are encouraged to flex their schedule that week to become engaged in breakfast, lunch and dinner opportunities with candidates.

Strategic Plan Update: Pat Roach Smith reported on Objective 1 of the Strategic Plan outlining the progress for each tactic relating to the corresponding initiative.

- *Bert Nash CMHC continues to incorporate care coordination for clients receiving services with a newly established care coordination/case management team at Bert Nash.*
- *Bert Nash CMHC continues to partner with Heartland CHC in expanding care coordination and achieving performance measures that are revenue produced.*

- *-Through a contract with Care Management Technology, Bert Nash is able to track Healthcare Effectiveness Data & Information Set (HEDIS) measures for clients.*
 - *-Implement HEDIS measures and collect data information on clients that are prescribed antipsychotic medications, provide cardiovascular and diabetes screenings, follow-up visits after hospitalization from mental illness, decrease ER visits relating to physical and mental health, help clients attain a primary care physician for healthcare.*
- *-Bert Nash has partnered with Optum and Amerigroup and participates in two value based incentive programs that helps reduce cost of service for clients.*
- *-Bert Nash continues to partner with Heartland FQHC providing behavioral and primary health care services to clients.*
 - *-80% psychiatrist and 40% APRN on site at Heartland CHC currently.*
- *Bert Nash and LMH partnership has made huge strides. Juliet Nelson, PhD will provide training for Emergency Department (ED) staff on de-escalation techniques, programming, and changing the culture of the ED. Bert Nash Medical Director, Dr. Nana Dadson will follow up with appropriate training for doctors.*
- *Bert Nash CEO, COO and Medical Director will continue to monitor evolving ACO's in Douglas County.*

The strategic plan is new to staff and is currently being reviewed with the OPS team every other month during their regularly scheduled meeting. Pat will follow up with team leaders during the next OPS team to see where line staff need to be informed. The board suggested bringing the plan alive for all staff and building their responses into the initiatives as the reporting and development of the plan continues. Board members would like the monthly board agenda to connect to the strategic plan. Each quarter a different section of the plan will be reported. The next report will be given during the March board meeting.

CEO Evaluation: The annual CEO evaluation is due today. Results will be compiled and reviewed in January, 2017.

2017 Governing Board Meeting Dates: All board members received a copy of 2017 Governing Board meeting dates.

V Consider for Action: *Financials:* October financials were reviewed. Based on operations and additional information, the 2017 operating budget will be revised. The cash balance is down due to receiving periodic payments from the state and county. The last two pages of the financial packet include the Statement of Cash Receipts from 2015-2016.

CINDY MAUDE MOVED TO APPROVE THE OCTOBER 2016 FINANCIALS. BARBARA BALLARD SECONDED THE MOTION. MOTION CARRIED.

CEO Report: David reported that the federal CURES act has been passed by the House, will go to the Senate and then to the President's desk. This mental health act incorporates \$15 million that will be allocated towards Mental Health First Aid training nationwide. A vote on the crisis center will likely not take place for some time due to school bond issues and elections that will require a vote first.

Fee Schedule: The Bert Nash CMHC fee schedule has not been updated since 2011. Tracy will start to review the fee schedule annually with the board. Changes to the current fee schedule include minimum fees going from \$10-\$15 and a \$100,000 and above household category for services rates. Tracy listed the Blue Cross allowable, Medicaid rate, and our cost study data from 2 years ago on the fee schedule but this information will be removed from final document and is only for reference.

KEN MCGOVERN MOVED TO APPROVE THE UPDATED FEE SCHEDULE, EFFECTIVE JANUARY 1, 2017. GENE BAUER SECONDED THE MOTION. MOTION CARRIED.

2017 Operating Budget: There were a few adjustments made to the operating budget. Changes included the lessening of projected excess revenue from the last few months and recruiting fees for adding an additional psychiatrist. There will be no salary increases this year. The 4% Medicaid cuts have been included in this budget, but it does not reflect the new service rates outlined in the fee schedule.

BARBARA BALLARD MOVED TO APPROVE THE 2017 OPERATING BUDGET. CINDY MAUDE SECONDED THE MOTION. MOTION CARRIED.

VI THE MEETING WENT INTO EXECUTIVE SESSION AT 8:50 A.M. THE REGULAR MEETING RECONVENED AT 9:10 A.M.

VII *Adjourn:* The meeting adjourned at 9:10 a.m.

The next Governing Board meeting will be Tuesday, January 31, 2017.