



A word cloud visualization of weaknesses identified by department heads. The words are arranged in a horizontal, cloud-like shape. The most prominent words are 'lack of strategic plan' in large, bold, dark red font. Other words in various sizes and colors (dark red, orange, and black) include: 'get off topic', 'easily sidelined', 'changing the direction', 'inconsistency', 'special interests group', 'risk adverse', 'no consistent priorities', 'staffing levels', 'standard of improving', 'lawrence', 'lacking', 'turnover/retirements', 'story vs facts', 'opposition to change', 'community involvement', 'jobs', 'bedroom town impacts', and 'decisiveness'.

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