



MINUTES  
Governing Board of Directors  
Tuesday, May 31, 2016

Directors Present: Cindy Maude Elizabeth Sheils Don Grosdidier  
Steve Glass David Johnson Brad Burnside  
Jane Fevurly

Directors Absent: Ken McGovern Barbara Ballard Reed Dillon  
Lucia Orth

Staff Present: Pat Roach Smith, Chief Operations Officer  
Cindy Hart, Development Director  
Tracy Kihm, Finance Director  
Leah Hansen, Executive Assistant (Minutes)

I Jane Fevurly called the meeting to order.

II Public Comment: None.

III Consent Agenda: The Consent Agenda included March 29, 2016 Minutes, Financials and CEO Report

**CINDY MAUDE MOVED TO APPROVE THE CONSENT AGENDA; ELIZABETH SHEILS SECONDED THE MOTION. MOTION CARRIED.**

**Financials:** The April balance sheet & income statement was reviewed today. Amidst the financial situation from the state, our cash balance and Endowment reserves are remaining steady. Revenue has been impacted for some services due to a change in the contractual write-off occurring at the time of payment for Medicaid payers versus at the time the note is signed. This is a system change that occurred last year.

**CEO Report:** We continue to deal with the elimination of funding for our Health Home program and the 4% Medicaid cut. The total Medicaid cut is \$131 million counting the loss of federal funds, making our share of the cut around \$200,000. Remaining cuts came from higher education, highway funds and delaying a state payment into the public employee's pension plan. The 'Overtime Rule' was recently implemented by the Department of Labor. This new rule will require employers of salaried workers to either eliminate working hours, pay time and half for overtime work or increase annual salary to \$47,476 per year. The new rule affects approximately 50 employees at Bert Nash. Positions and programs will be identified and reclassified accordingly.

IV Review & Comment: *Consumer Report (Therapeutic Lifestyle Changes):* Elizabeth reported on Therapeutic Lifestyle Changes (TLC) at the meeting today. TLC is an effective treatment for depression that was developed by Dr. Stephen Ilardi, a professor at KU. His work

resulted in the publication of the “Depression Cure.” TLC focuses on how depression has risen over the past decades because human beings are not designed for the frenetic pace of modern life. Sara Volweider, Clinical Case Manager and AOP Therapist, leads the TLC protocol group at Bert Nash. Clients are able to go in and out of the group as they wish and can remain a part of the group as long as it’s medically necessary. Sara will be asked to speak about this program at the board meeting in June.

*Governing Board Manual:* Policies have been updated and board members are encouraged to take updated inserts for their board manuals. New board members will receive a complete board manual.

*Open Minds Strategic Plan Manual:* Strategic Plan Manuals were provided to board members. David will provide a quarterly update on the progress of the strategic plan beginning in July.

*Benevon Board Orientation/Retreat:* The annual Benevon board orientation/retreat is Thursday, June 30, 2016 from 8:30 a.m. -12:30 p.m. at Maceli’s. This retreat allows board members to dig deep into our fundraising model. David and Judy Wright will present on a panel at the Benevon conference in Seattle, WA July 8-9, 2016.

V Consider for Action: *Search & Transition Committee(s):* The Executive Committee discussed forming a search and transition committee for the recruitment of David’s successor. The search committee will comprise of leadership from both boards. Brad Burnside, Elizabeth Sheils, Judy Wright and Gary Sollars have been recommended to represent the Governing and Endowment boards. Shirley Martin-Smith will be asked to Chair the search committee. Other possible recommendations for the search committee include Dolph Simons, Reggie Robinson and Kyle Kessler (advisor). City officials will be welcomed to provide feedback once the search committee has formed a plan. Recommendations for the transition committee include Lucia Orth and Gene Bauer. These individuals have been recommended with their expertise in management and non-profit organizations. David was asked to provide a list of ideal qualities that he hopes that a prospective candidate exemplifies. Involvement from staff, city manager and county administrator will be instrumental during the search as well.

VI Adjourn: Jane Fevurly shared a thank you note from Carolyn Shelton, former IAC member honored at the Pioneer Celebration. The meeting adjourned at 8:25 A.M.

The next Governing Board meeting will be Tuesday, June 28, 2016.