

**Kathy Richardson, Solid Waste Division Manager,
Named to Waste360's First Annual 40 under 40 Award List**

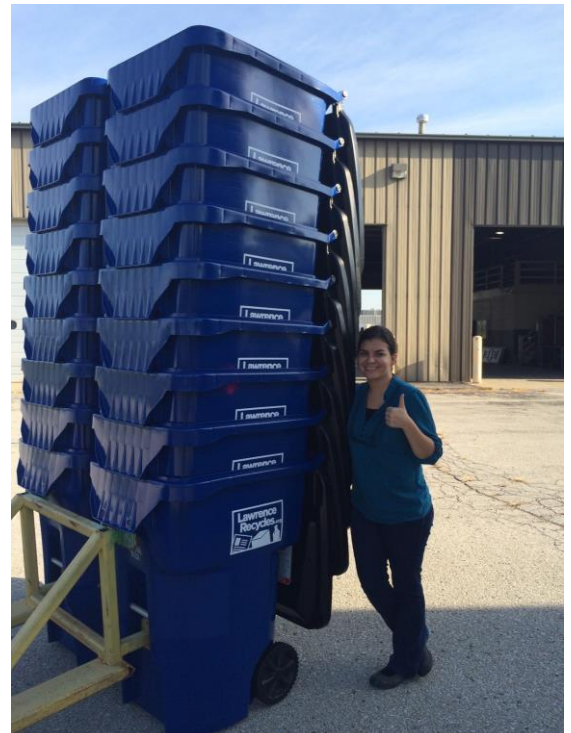


Kathy Richardson, Solid Waste Division Manager for the City of Lawrence, has been named to *Waste360's* first annual 40 Under 40 awards list, which showcases the next generation of leaders in the waste and recycling space who are shaping the future of the industry.

The *Waste360* 40 Under 40 awards program recognizes inspiring and innovative professionals under the age of 40 whose work in the waste, recycling and organics industry has made a significant contribution to the industry. The winners are involved in every part of the waste and recycling industry, including haulers, municipalities, composters, recycling professionals, policy makers and product suppliers. A panel of expert judges from *Waste360* evaluated the over 400 nominations and consulted with an external advisor to select the [finalists and winners](#). Kathy will be formally recognized at WasteExpo, North America's largest solid waste, recycling and organics industry event in June. Additionally, she will be included in the 40 Under 40 feature in June on Waste360.com with feature previews occurring in May.

Kathy started with the City of Lawrence Solid Waste Division in 2002 as a Waste Reduction / Recycling Specialist, with a focus area on household hazardous waste. She served over six years as a Waste Reduction / Recycling Operations Supervisor, and five years as a specialist. Today, she is the Solid Waste Division Manager of a municipal service that provides exclusive collection of residential and commercial trash in a community over 90,000 people. Kathy was appointed the Solid Waste Division Manager in November 2013. Some of the notable achievements and contributions in that time include:

- Construction of a new Household Hazardous Waste Facility opened in April 2016.
- Implementation of city-wide residential curbside recycling in October 2014.
- Containerization of trash (moving to mandatory carts to improve worker safety) in November 2012.
- Implementation of a 3 tiered variable rate structure for residential trash and changed collection days for approximately 20 percent of the community for the first time in 20 years.
- Annual programs managed by Kathy for this community include composting operations, hazardous waste disposal for households and businesses, electronics recycling, and Earth Day Parade and Celebration.



- City representative on the Douglas / Jefferson County Regional Solid Waste Management Committee since 2010.
- Drafted an RFP for a vendor for City-wide recycling. Kathy also completed the proposal for the City of Lawrence to be the curbside recycling vendor, which was ultimately selected.
- Member of the Executive Board for the Kansas Sunflower Chapter of SWANA since 2011.

Tammy Bennett, Assistant Public Works Director, says of Kathy, "She always strives to grow, learn, and improve. She works tirelessly to produce top quality work that is visionary and inclusive. She has an amazing attention to detail and sets extremely high expectations for herself. She makes co-workers, her supervisors, and her community much better along the way! She is well-regarded as the subject matter expert on all matters relating to solid waste in this community and is rapidly gaining a state-wide reputation."

"We are passionate about the waste, recycling and organic industry and we believe our list of winners will make a significant mark on our industry," said *Waste360* Editorial Director, David Bodamer. "We congratulate all of the professionals we've recognized, and we look forward to watching them chart the course for the industry in the years to come."

About Penton's Waste360 Group

Penton's *Waste360* Group harnesses the power of its many properties to serve the solid waste and recycling industry. The industry widely consumes this content in the form of websites, live events, online learning and digital opportunities and more. The *Waste360* Group includes: Waste360.com, WasteExpo, the Global Waste Management Symposium, the Healthcare Waste Conference, the Waste360 Recycling Summit and topical and timely e-newsletters. For more information, visit www.waste360.com.