

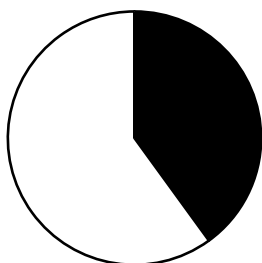
Jurisdictions with Explicitly Transgender-Inclusive Nondiscrimination Laws

National Gay and Lesbian Task Force



■ U.S. Population Covered by a Transgender-Inclusive
Nondiscrimination Law: 115,985,233 = 41%

□ U.S. Population Not Covered: 165,436,673 = 59%
(Total U.S. Population: 281,421,906)



STATE LAWS (13 and D.C.)

California – 33,871,648	Minnesota – 4,919,479
Colorado – 4,301,261	New Jersey – 8,414,350
District of Columbia – 572,059	New Mexico – 1,819,046
Hawai'i – 1,211,537	Oregon – 3,421,399
Illinois – 12,419,293	Rhode Island – 1,048,319
Iowa – 2,926,324	Vermont – 608,827
Maine – 1,274,923	Washington – 5,894,121

CITY AND COUNTY LAWS (134)

In Arizona

Tucson: 486,699

In California

Los Angeles: 3,694,820
Oakland: 339,337
San Francisco: 776,733
San Diego: 1,223,400
Santa Cruz County: 55,602
Incl. Santa Cruz: 54,593
West Hollywood: 35,716

In Colorado

Boulder: 94,673
Denver: 554,636

In Florida

Broward County: 1,623,018
Dunedin: 35,691
Gainesville: 95,447
Gulfport: 12,527
Leon County: 239,452
Miami Beach: 87,933
Monroe County: 79,589
Incl. Key West: 25,478
Orange County: 896,344
Palm Beach County: 1,131,184
Incl. W. Palm Bch: 82,103
Incl. Lake Worth: 35,133
Tampa: 303,447

In Georgia

Atlanta: 416,474

In Illinois

Carbondale: 20,681

In Illinois, con't:

Champaign: 67,518
Cook County: 5,376,741
Incl. Chicago: 2, 896,016
Decatur: 81,860
DeKalb: 39,018
Evanston: 74,239
Peoria: 112,936
Springfield: 111,454
Urbana: 36,395

In Indiana

Bloomington: 69,291
Indianapolis/Marion County¹: 781,870

In Iowa

Decorah: 8,172
Iowa City: 62,220
Johnson County: 21,559²
Waterloo: 68,474

In Kentucky

Covington: 43,370
Jefferson County¹: 693,604
Incl. Louisville¹: 256,231
Lexington-Fayette Urban County: 260,512

In Louisiana

New Orleans: 484,674

In Maryland

Baltimore: 651,154
Montgomery County: 873,341

In Massachusetts

Boston: 589,141
Cambridge: 101,355
Northampton: 28,978

In Michigan

Ann Arbor: 114,024
Detroit: 951,270
East Lansing: 46,525
Ferndale: 22,105
Grand Rapids: 197,800
Huntington Woods: 6,151
Kalamazoo: 77,145
Lansing: 119,128
Saugatuck city: 3,590
Saugatuck twship: 1,065
Ypsilanti: 22,362

In Minnesota

Minneapolis: 382,618
St. Paul: 287,151

In Missouri

Kansas City: 441,545
University City: 37,428

In Montana

Missoula: 57,053

In New York

Albany: 95,658
Binghamton: 47,380
Buffalo: 292,648
New York City: 8,008,278
Rochester: 219,773
Suffolk County: 1,419,369
Tompkins County: 96,501
Incl. Ithaca: 28,775

In Ohio

Akron: 217,074
Bowling Green: 29,636
Cincinnati: 331,285
Cleveland: 478,403
Columbus: 747,755
Dayton: 166,179
Oxford: 21,943
Shaker Heights: 29,405
Toledo: 313,619

In Oregon

Beaverton: 76,129
Bend: 52,029
Benton County: 78,153
Corvallis: 52,950
Hillsboro: 70,186
Lake Oswego: 35,278
Lincoln City: 7,437
Multnomah County²: 660,486
Incl. Portland: 529,121
Salem: 136,924

In Pennsylvania

Allegheny County: 1,281,666
Incl. Pittsburgh: 334,563
Allentown: 106,632
Doylestown: 8,226
Easton: 26,263
Erie County: 280,843
Harrisburg: 48,950
Haverford: 48,498
Lansdowne: 11,044
Lower Merion: 59,850
New Hope: 2,252
Philadelphia: 1,517,550
Reading: 81,207
Scranton: 76,415

In Pennsylvania, con't:

State College: 38,420
Swarthmore: 6,170
West Chester: 17,861
York: 40,862

In South Carolina

Charleston: 96,650
Columbia: 116,278

In Texas

Austin: 656,562
Dallas: 1,188,580
El Paso: 563,662
Fort Worth: 534,694

In Utah

Logan: 42,670
Moab: 4,779
Salt Lake County: 898,387
Incl. Murray: 34,024
Incl. S. Lake City: 181,743
Incl. Taylorsville: 57,439
Incl. West Valley City: 108,896
Summit County: 29,736
Incl. Park City: 7,371

In Washington

King County: 1,737,034
Incl. Burien: 31,881
Incl. Seattle: 563,374
Olympia: 42,514
Tacoma: 193,556

In West Virginia

Charleston: 53,421

In Wisconsin

Madison: 208,054
Milwaukee: 596,974

¹Metro Louisville, the merged Louisville and Jefferson County government, repassed and combined these laws in 2004 to apply to Metro Louisville. Indianapolis and Marion County's shared governmental structure passed this law.

²The law passed in Johnson County only applies to unincorporated areas of the county, population 21,559, although the national statistics are unaffected because Iowa has a statewide law. 2,135 Portlanders live outside of Multnomah County and 2,274 Lake Oswegoans live inside of Multnomah County, however this doesn't affect the national statistics because Oregon has a statewide law.

NOTE: Only laws that reach private entities are included above. Additional states and cities have policies against discrimination against public employees. The most recent version of this fact sheet is available on the transgender issues section of www.thetaskforce.org. Population data from 2000 Census. Last updated May 2011.