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FROM THE CHIEF



Chief Mark F. Bradford

I am proud to present this summary of the activities of Lawrence-Douglas County Fire Medical for the year 2010. This last year has been one of significant challenges for the Lawrence-Douglas County Fire Medical Department. While, like every other department in the City we have been faced with fiscal challenges, our delivery of emergency services is still second to none and continues to be our top priority. As our calls for services continually increase, we continue to search for new and creative ways to meet our mission, to be "Committed to Saving Lives and Property".

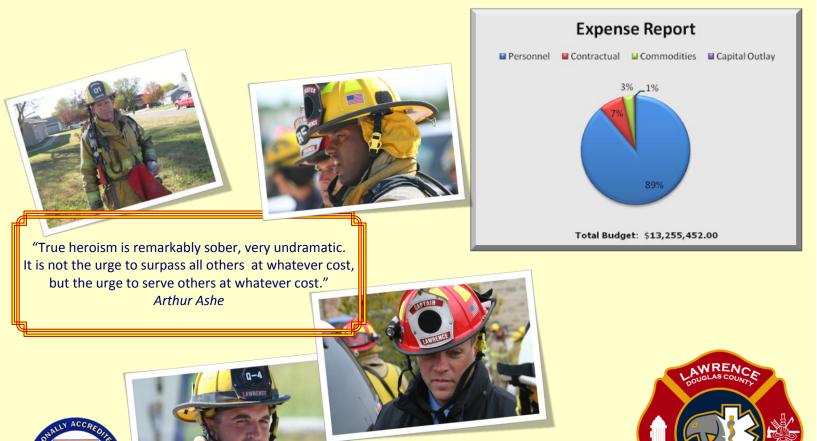
In December, we underwent our first ISO Public Protection Classification rating evaluation since we were awarded a Class 2 in 1986. We anticipate receiving the results from the latest evaluation in mid-2011.

In 2010, five members retired, taking 125 years of accumulated knowledge and experience. Among them were Lawrence's first Fire Marshal and first female firefighter. As we say goodbye to our retirees, we create opportunities for new members to begin a career with us in the fire service. We welcome them to our department and family.

The department continues to place a high priority on being able to respond with specialized equipment and personnel to incidents involving hazardous materials and/or where special rescue (trench, rope, confined space, water/ice, and structural collapse) is needed. These types of incidents require significant amounts of training and additional equipment for our personnel.

LDCFM continues to be very proactive, efficient, and exceptionally effective in our delivery of services. I can assure you that LDCFM stands ready to meet its responsibilities and any challenges encountered. Each day, our members report for duty with the intention of providing quality services based on a need. It is because of the bravery, loyalty and devotion of all the department members that all citizens of Lawrence and Douglas County can feel secure knowing that their safety is in good hands.

Our sincere thanks and appreciation to the Board of County Commissioners, City of Lawrence City Commission, the County Administrator, the City Manager and their staffs, and to the citizens for their support.



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1968 Truck Returns

In 1955 Lawrence received its newest fire truck from American LaFrance. It was purchased for \$27,250 and delivered on a rail car. The truck saw many years of service and was identified as unit "68". Unit "68" was eventually retired and disposed of by the City. Retired fire lieutenant Harold Mallonee gained control of the truck and stored it in hopes of eventually restoring it. In 2010 he gave it to the firefighters so that it could be restored for historical and parade purposes. It is currently being restored as funds and time allow.





ISO, which stands for Insurance Services Office, provides reliable, up-to-date information about a community's fire-protection services to help insurance companies establish appropriate fire insurance premiums for residential and commercial properties.

ISO collects information on municipal fireprotection efforts in communities throughout the United States. In each of those communities, ISO analyzes three categories: the fire department, communications, and water supply. The fire department is evaluated on training, inspections, apparatus, and personnel. Communications is evaluated on receiving and handling alarms, dispatch, communication centers and stations. Water supply is evaluated on fire flow, distribution, and mapping. All three of these categories must work together efficiently to achieve a good rating.

ISO uses this evaluation data to assign a Public Protection Classification from 1 to 10. Class 1 generally represents superior property fire protection while Class 10 indicates that the area's fire-suppression program does not meet ISO's minimum criteria. By classifying communities' ability to suppress fires, ISO helps the communities evaluate their public fire-protection services. The program provides an objective, country-wide standard that helps fire departments in planning and budgeting for facilities, equipment, and training. By securing lower fire insurance premiums for communities with better public protection, the PPC program provides incentives and rewards for communities that choose to improve their firefighting services.

LDCFM's previous evaluation occurred in 1986, when we were awarded a Public Protection Classification of 2. We were evaluated again in December 2010, and anticipate receiving the results in mid-2011.



New Medical Director

Dr. Kye Evans took over as Medical Director for the department in November 2010. As Medical Director, he is responsible for lending leadership, medical expertise and support for the delivery of quality pre-hospital care to the community, the monitoring of service performance through participation in medical review procedures, and EMS training program activities. In addition to being Medical Director for our department, Dr. Evans is an Emergency Medical Physician at Lawrence Memorial Hospital. He and his wife Karen have three children and live in Lawrence.

Dr. Evan replaces Dr. Scott Robinson, who had served as medical director since 2001.



Kye P. Evans DO, FACEP







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Accreditation Team

In 2008, Lawrence-Douglas County Fire Medical was awarded accredited agency status by the Safety Center for Public Excellence's Commission Fire Accreditation on International. Each department submits annual compliance reports for the subsequent four years, with an application for re-accreditation occurring the fifth year. The assessment process includes review of the department's Strategic Plan, Standard of Cover, and over 270 performance indicators and how well the performance indicators were accomplished. The process also required development of an improvement plan for each performance indicator. The accreditation process included a visit by a team of assessors to validate and verify the performance indicators and confirm the identified areas of needed improvement. In March 2013 our accredited agency status will be up for renewal. To assist with the renewal process, an Accreditation Team consisting of nine department employees from varying ranks and experiences was formed. The Team received specialized training in the accreditation process from CPSE, and has begun working on the department's Standard of Cover, which sets response standards and levels throughout the city.



The department began participating in the Peer Fitness Program in 2010. The Peer Fitness Program is a joint endeavor by the International Association of Fire Fighters (IAFF) and the International Association of Fire Chiefs (IAFC). Realizing that meeting the challenges of tomorrow's fire service requires that we maintain the physical capability of uniformed personnel throughout their fire service careers, they set their sights on strengthening the foundation of the fire service, the firefighters and EMS responders. As part of the Fire Service and Joint Labor-Management Wellness/Fitness Initiative, the IAFF and IAFC formed a task force that has successfully implemented the Peer Fitness Program.

The American Council on Exercise (ACE) was chosen to collaborate in the development and implementation of the Peer Fitness Trainer certification program for firefighters. ACE is a non profit organization dedicated to promoting the benefits of physical activity and protecting consumers against unsafe and ineffective fitness products and instruction.

The program provides certified fitness trainers and standards consistent with the health and fitness needs of the fire service. Peers that have successfully passed the certification examination have demonstrated they possess the knowledge and skill required to design and implement fitness programs, improve the wellness and fitness of the uniformed members in their departments, assist in the physical training of recruits, and assist the broader community in achieving wellness and fitness. Participation in the program by all department personnel is voluntary, non-punitive, and confidential.





Engine 1 2010 Pierce



Medic 3 and Medic 11(not pictured) 2010 American Emergency Vehicles



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EMPLOYEE HIGHLIGHTS



Division Chief Rob Kort

Long-Time Division Chief Retires New Division Chief Promoted

Division Chief Rob Kort retired September 10, 2010 after 28 years of service. Rob began his career with the Douglas County Ambulance Service (DCAS) as a paramedic and worked his way up the ranks, retiring as a Division Chief with the Lawrence-Douglas County Fire Medical Department. As Division Chief, Rob was responsible for a crew of up to 36 firefighters. His experience with DCAS helped

with the transition to the current fire department-based emergency medical service currently being delivered.

Rob was instrumental in the development and promotion of the Wheeled Sports Safety Program. With the help of local sponsors, the Wheeled Sports Safety Program provides high quality bicycle helmets to children under the age of 14 in the Lawrence and Douglas County communities. Along with program sponsors, the department hosts an annual wheeled sport fair where children can bring their bikes for a safety inspection, ride through an obstacle course, be fitted appropriately for a helmet and learn many other safety habits. This program would not be what it is today if it wasn't for the dedication Rob gave to this program and to the department.

After Division Chief Rob Kort's retirement in September, the department promoted Captain Lyle Schwartz to Division Chief in November 2010. Lyle began his career with the department in 1991 as an extraboard firefighter and by March, 1992 was hired as a fulltime firefighter. He obtained his paramedic certification from Johnson County Community College in 1998 and was soon promoted to Lieutenant. In May, 2005 Lyle was promoted to the rank of Captain, where he was responsible for a crew of firefighters and often filled in as an acting division chief.



Division Chief Lyle Schwartz will be a positive and dedicated leader in his new role and we congratulate him on his promotion.

Division Chief Lyle Schwartz

Lawrence's First Female Firefighter Retires



Captain Lexie Engleman



female firefighters hired in the history of the Lawrence Fire Department. It made statewide news back in 1981 because so few women nationally worked as firefighters. Lexie worked her way up the ranks and was promoted to Captain in 1990. As a Captain, she was responsible for a crew of six firefighters and often filled in as an acting division chief, who is responsible for 36 firefighters or more. After 29 years with the Lawrence-Douglas County Fire Medical Department, Lexie retired December 18, 2010. History was made when Lexie joined the department and she has left a lasting impression on all men and women of the community and the department.

In 1981, Lexie Engleman was one of the first two

First Fire Marshal Retires, New Fire Marshal Promoted



Division Chief Rich Barr, the only person to serve as the fire marshal for Lawrence-Douglas County Fire Medical, retired December 18, 2010. Rich joined the department in 1977 as a firefighter and worked his way up the ranks until becoming the fire marshal in 1985. The fire marshal is responsible for fire prevention, code inspections and enforcements, and fire investigations. He led a major initiative that took years to get Greek houses on the KU campus to install fire sprinklers.

Division Chief Rich Barr

Rich said his job changed considerably over the more than two decades as Lawrence grew and the department became more involved in planning and

code requirements of buildings for fire safety. He enjoyed being able to interact with the public and business community. "With this particular job, I was blessed", he said.

Division Chief Rich Barr made a big impact, not only in the community, but within the department and with his peers. We will miss him dearly wish him the best.



After Division Chief Barr announced he would be retiring from the department, the process of replacing him began and after much consideration, Captain James King was promoted to Division Chief and took over duties as fire marshal.



Jim joined Lawrence-Douglas County Fire Medical Department in February 1988 as a member of the first extraboard class. He served 22 years in the Operations Division, rising to the rank of Captain in 1997. As a Captain, Jim worked on the Hazardous Materials Team and became the department coordinator in 2005. He attended Kansas University

Division Chief James King

and was awarded a Bachelor of General Studies. Later, he attended Baker University where he completed a Master of Science Management in 1991. Jim has served on numerous department and City project teams including the Accreditation Team, the Apparatus Design Team, the Uniforms and Appearance Committee, and the Performance Appraisal Review Committee. Jim was promoted to his current position of Division Chief of Prevention in November 2010. He is a member of the International Association of Fire Chiefs, International Association of Arson Investigators, National Fire Protection Association, and the International Codes Council.

We congratulate Division Chief James King on his promotion.



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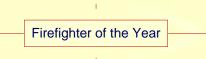
Promotions

Capt. Ben Dennis Lt. Aaron Flory Lt. Joe Hardy Capt. Brandon Holloman Paramedic Ryan Kelley Div. Chief James King Eng. Jeff Krall Eng. Chad Lisher Lt. Chris Morrow Eng. David Plymire Eng. Jason Ray Eng. Tiffany Saturday Div. Chief Lyle Schwartz Eng. Alex Thomas

New Career Firefighters

FF Dustin Deathe Paramedic Blake Elder Paramedic Carl Springer FF Malcomb Stapel







Engineer Steve Welter

Engineer Steve Welter began his full time career with Lawrence-Douglas County Fire Medical on July 19, 1998. Throughout his years of service, Engineer Welter has demonstrated his dedication and professionalism to the fire service.

Steve achieved his paramedic certification in conjunction with two deployments to Iraq and demonstrated excellent leadership skills in the field during his paramedic orientation. He has shown his ability to adapt to the diverse clientele that our department serves on a daily basis. Even during the most stressful situations, his calm and reassuring manner helps put his patients at ease.

On September 24, 2010, Steve, along with other fire personnel, responded to a water rescue below the dam on the Kansas River. Upon his arrival, a patient was observed in extreme distress under the spillway. The patient ignored all requests to crawl to safety. Engineer Welter, at the risk of great bodily harm, crawled under the spillway and led the patient to safety. His actions on that day symbolized the personal sacrifice and bravery that the fire service is known for, and resulted in a successful water rescue.

Engineer Steve Welter has demonstrated excellent leadership skills in serving his country as well as his community while working to improve himself and his department. Steve lives in Osawatomie with his wife Keira and their three children.



Retirees



Division Chief Rob Kort

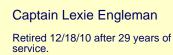
Retired 09/10/10 after 28 years of service.

Firefighter Dave Davis

Retired 09/13/10 after 15 years of service.



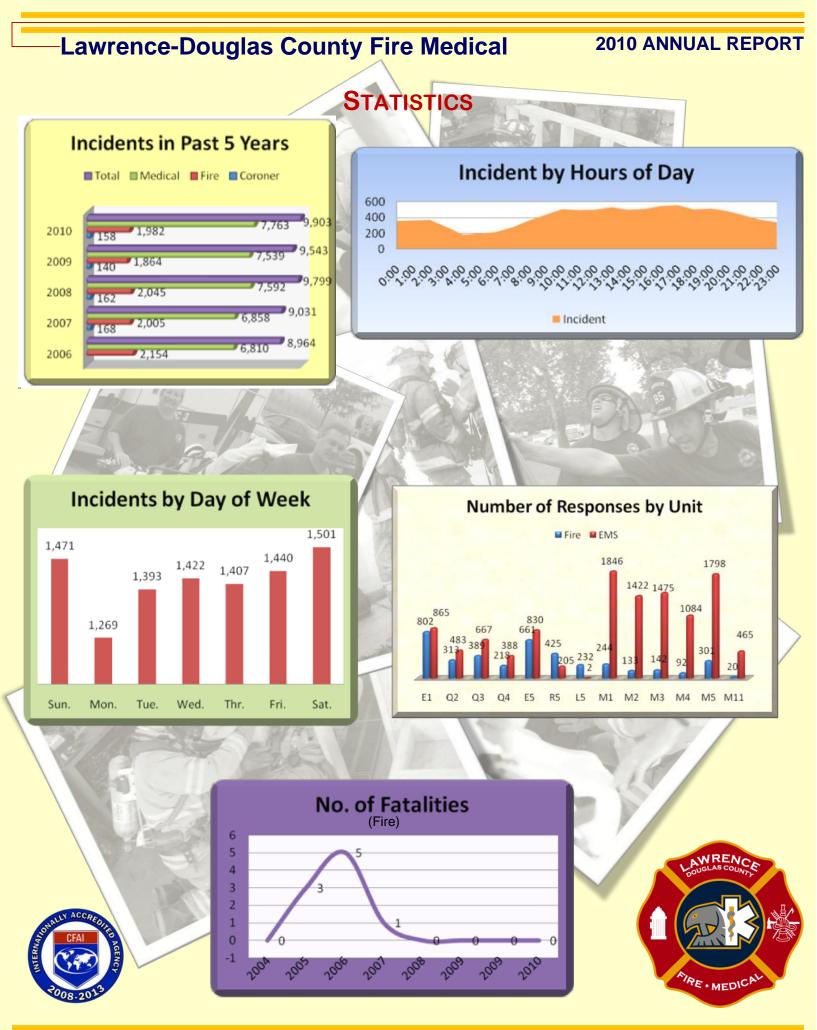
Engineer James McKenzie Retired 12/18/10 after 21 years of service.





Division Chief Richard Barr Retired 12/18/10 after 33 years of service.







ADMINISTRATION 1911 Stewart Ave. Lawrence, KS 66046 Chaplain

This program is currently overseen by

Chaplain Paul Taylor, who was appointed in



STATION NO. 1 746 Kentucky St. Lawrence, KS 66044



STATION NO. 2 2128 Harper St. Lawrence, KS 66046



STATION NO. 3 3708 W. 6th Lawrence, KS 66049



STATION NO. 4 2121 Wakarusa Dr. Lawrence, KS 66047



STATION NO. 5 1911 Stewart Ave. Lawrence, KS 66046



STATION NO. 11 212 Kibbee Baldwin City, KS 66006



Programs

Coroner Scene Investigation

This program has been in existence since

1995. All deaths that occur in Douglas County

INVESTIGATION CENTER 1839 Massachusetts St. Lawrence, KS 66044

TRAINING CENTER 1941 Haskell Ave. Lawrence, KS 66046





Both

Explorer Post 2555

In November 2001, the department created

the explorer post which allows youth to gain