

Plastikon Industries, Inc.
Incentive Application Form

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| 1. Name of Company | Plastikon Industries, Inc. |
| 2. Current Address | 688 Sandoval Way Hayward, CA 94544 United States |
| 3. Contact Person for Application | John Low |
| 3a) Title | Global Chief Financial Manager |
| 3b) Phone | (510) 400-1113 |
| 3c) Fax | (510) 400-1114 |
| 3d) E-mail Address | jlow@plastikon.com |
| 3e) Is the Contact's address the same as the Company's address? | Yes |
| 4) Please provide a brief description of the Company. | Plastikon is the single source for your plastic and contract manufacturing needs specializing in the manufacturing of high tolerance parts & accessories in the health care, automotive and green technologies industries. Plastikon has been the preferred supplier of manufactured services for Fortune 500 companies for over 27 years. The Lawrence facility will manufacture sterile fluid filled resin products for Siemens Healthcare Diagnostic, Inc. The end products are used in clinical diagnostic labs in the U.S. and other countries. |
| 5) What is the NAICS code for the operation that you are locating or expanding in Lawrence? | TBD |
| 5a) If the NAICS code is unknown, please describe the primary line of business for the Lawrence operation. | To manufacture sterile fluid filled resin for Siemens Healthcare Diagnostic, Inc. |
| 6) Please list the Public Incentive/s that you are seeking as well as the amount of each public incentive. | Sales tax abatement on new equipment and on the tenant improvements (if applicable 100%). |
| 6a) Please tell us why you are seeking these Incentives. | Maximize the company's equity for product development and ultimately job creation. |
| 7) Will your firm be leasing the building or the land in your expansion or newly constructed facility? | Depends on the use of IRB's. |

7a) If you are leasing the building or land, and you are seeking a tax abatement without an IRB, please list the owner and any financial relationship between you and the owner.

7b) If you are seeking an IRB, please list the firm that will be receiving the IRB.

8) Is your firm Relocation or Expanding? Note: If an Expansion, please proceed to question 10.

Relocating

8a) If you are relocating, please let us know why you are considering Lawrence for Relocation.

Plastikon proposes to expand operations to Kansas.

9) Will this Relocation involve your whole Company or part?

Whole Company.

10) For Expansion, briefly describe the purpose and activities of the new facility.

The Lawrence facility will manufacture sterile fluid filled resin products for Siemens Healthcare Diagnostic, Inc. The end products are used in clinical diagnostic labs in the U.S. and other countries. The products represent an expansion into a related field utilizing our plastic injection molding expertise.

11) When do you plan to begin operation of the new facility?

Sunday, May 1, 2011

12) How many Employees currently work in Lawrence (0 for Relocation)?

0

12a) How many will work in Lawrence after Expansion/Relocation?

126

12b) How many Employees do you anticipate hiring from *outside* the Local Labor Market?

5

12c) How many do you plan to hire or relocate from *outside* Kansas?

5

13) Current Operating Expenditures per Year (Enter 0 for Relocation)

0

13a) Anticipated Operating Expenditures after expansion/relocation

\$5,000,000

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| 13b) Estimated % of <i>additional</i> expenditures made in Lawrence | 100% |
| 14) If you are seeking a tax abatement or an IRB, please provide an estimate of anticipated Annual Gross Profits (\$). Note: For expansions, please enter anticipated gross annual profits from expansion. | \$5,000,000 |
| 15) What is the size of the new facility being constructed (square feet)? | 44,500 |
| 16) What is the estimated Value of the new construction? | \$2,500,000 |
| 17a) Size of the Parcel on which the building will be located (acres) | 12.5 |
| 17b) What is the Value of the land? | \$227,000 |
| 18) About what % of new Goods produced in Lawrence, will be sold outside of Lawrence and/or Douglas County? | 75% |
| 19) Please provide a breakdown of a) Employees hired, b) Average Salaries, and c) Capital Investments by year: | |
| a) New Employees, Year 1 | 34 |
| a) New Employees, Year 2 | 12 |
| a) New Employees, Year 3 | 20 |
| a) New Employees, Year 4 | 25 |
| a) New Employees, Year 5 | 35 |
| a) New Employees, Year 6 | 0 |
| a) New Employees, Year 7 | 0 |
| a) New Employees, Year 8 | 0 |
| a) New Employees, Year 9 | 0 |
| a) New Employees, Year 10 | 0 |
| b) Average Salary of New Employees Hired in Year 1 | \$46,875 |

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| b) Average Salary of New Employees Hired in Year 2 | \$46,875 |
| b) Average Salary of New Employees Hired in Year 3 | \$46,875 |
| b) Average Salary of New Employees Hired in Year 4 | \$46,875 |
| b) Average Salary of New Employees Hired in Year 5 | \$46,875 |
| b) Average Salary of New Employees Hired in Year 6 | \$0 |
| b) Average Salary of New Employees Hired in Year 7 | \$0 |
| b) Average Salary of New Employees Hired in Year 8 | \$0 |
| b) Average Salary of New Employees Hired in Year 9 | \$0 |
| b) Average Salary of New Employees Hired in Year 10 | \$0 |
| c) Capital Investment in Building, Year 1 | \$3,500,000 |
| c) Capital Investment in Building, Year 2 | \$0 |
| c) Capital Investment in Building, Year 3 | \$0 |
| c) Capital Investment in Building, Year 4 | \$0 |
| c) Capital Investment in Building, Year 5 | \$0 |
| c) Capital Investment in Building, Year 6 | \$0 |
| c) Capital Investment in Building, Year 7 | \$0 |
| c) Capital Investment in Building, Year 8 | \$0 |
| c) Capital Investment in Building, Year 9 | \$0 |

**c) Capital Investment in Building,
Year 10** \$0

20) Please provide the following information on benefits:

% of Health Care Premium Covered: 100%
% of Employees with Company Health Care: 100%
% of Employees with Retirement Program: 100%

**20a) Will you provide Job Training
for Employees?** Yes

20b) If yes, please describe. Pharma/GMP training, equipment training, packaging and product handling, warehouse and distribution handling.

**20c) What is the lowest Hourly
Wage offered to Employees
associated with this Expansion or
Relocation?** \$12.26

**20d) What percentage of your new
Employees will receive this Wage?** 60

**21) Will you provide Additional
Benefits to Employees?** Yes

**21a) If Yes, please briefly list the
Additional Benefits** 401K, medical, dental, vacation, etc.

**22) How much do you currently pay,
on average for the following utilities
each month?**

22a) Gas: \$300

22b) Electricity \$300

22c) Cable Television: \$300

22d) Telephone Service: \$300

**23) Will the Building meet Energy
STAR criteria?** No

**24) Will the Building seek LEED
Certification?** No

**24a) If you seek LEED
Certification, what level will you
seek?** Certified

25) Please describe any environmental impacts, positive or negative, your operations have as well as any remedial actions your firm may take to address negative impacts.

0-There are no known environmental impacts. All manufacturing will utilize clean energy sources (as available) and recycled water and materials.

26) Please describe any additional benefits or costs you believe your business will bring to the City of Lawrence and Douglas County, KS.

The project will upgrade and place back in service a currently vacant building as well as create new jobs from the local economy, employ clean manufacturing technology and increase the tax base.