

Memorandum

TO: David L. Corliss, City Manager

FROM: Tammy Parris, Employee Relations Council Chair
On behalf of Employee Relations Council

CC: Diane Stoddard, Assistant City Manager
Cynthia Wagner, Assistant City Manager
Lori Carnahan, Human Resources Manager
Employee Relations Council

Date: November 16, 2010

RE: Review of Overtime

The Employee Relation Council (ERC), by unanimous vote, is in support of the City Manager's recommendation to appoint an employee task force for the purpose of reviewing and discussing the information in the Overtime Study Report dated July 7, 2010. We encourage the City Commission to approve initiation of said task force.

The City has traditionally valued the input of City employees. This has commonly been achieved through the use of task forces prior to policy implementation. Task forces have provided a voice, valuable feedback, and in some cases, a feeling of ownership in policy decisions.

As always, City employees are committed to providing excellent services to the citizens of Lawrence. We appreciate the City Commission's consideration of our request.