		Pay Structure			Annual Base Salary		
					Average	Lowest	Highest
City	Matching Job Title	Minimum	Midpoint	Maximum	Base Salary	Salary	Salary
Lawrence	POLICE OFFICER (Step 19)	40,478	51,807	63,135	57,864	40,478	67,990
Lawrence	DETECTIVE (Step 17, Range Max)	53,113	65,981	78,848	77,749	71,432	78,848
Lenexa	POLICE OFFICER, MASTER POLICE OFFICER (range max)	37,779	52,917	68,055	49,234		
Olathe	POLICE OFFICER	38,418		65,229	52,965	38,418	65,229
Overland Park	POLICE OFFICER	39,672		66,288	55,944	39,672	66,288
Shawnee	POLICE OFFICER I, II, III	34,902	46,592	62,987	51,545	34,902	62,982
Topeka	POLICE OFFICER (Includes 50% annual incentives of \$2,340)	38,152		61,448			
WYCOKCK	PROBATIONARY & PATROLMAN II&III, SR MSTR PTRLMN	39,250		68,973	59,634		
Lenexa	MASTER POLICE OFFICER	44,298	56,177	68,055	56,659		
Overland Park	SEE POLICE OFFICER	39,672		66,288	55,944	39,672	66,288
Shawnee	POLICE OFFICER II, POLICE OFFICER III	37,586	49,649	62,987	57,915	44,346	62,982
Topeka	POLICE DETECTIVE (Includes annual bilingual incentive of \$900)	39,974		62,880	·		
WYCOKCK	SGT & DETECTIVE, MSTR SGT & DETECTIVE	69,659		72,821	71,406		