

2010 Lawrence IAFF Salary Range

| | Budgeted FTE | Minimum | Maximum |
|--------------------------------|---------------------|----------------|----------------|
| Firefighter (Basic) | 1 | \$37,764 | \$53,363 |
| Firefighter (EMT-I) | 12 | \$40,597 | \$57,365 |
| Firefighter (Paramedic) | 6 | \$43,996 | \$62,167 |
| Fire Engineer (Basic) | 8 | \$40,669 | \$57,466 |
| Fire Engineer (EMT-I) | 36 | \$43,719 | \$61,776 |
| Fire Engineer (Paramedic) | 20 | \$47,379 | \$66,948 |
| Fire Lieutenant | 1 | \$51,023 | \$72,097 |
| Fire Lieutenant (EMT-I) | 10 | \$48,023 | \$67,856 |
| Fire Lieutenant (Paramedic) | 10 | \$52,043 | \$73,538 |
| Fire Inspection Officer (2080) | 1 | \$50,424 | \$71,250 |

Survey Results

| | Minimum (Median) | Maximum (Median) |
|-------------------------|-------------------------|-------------------------|
| Firefighter (EMT-I) | \$36,339 | \$59,939 |
| Firefighter (Paramedic) | \$40,464 | \$66,018 |
| Fire Engineer (EMT-I) | \$46,432 | \$63,546 |

Lawrence Difference To Survey Over/(Under)

| | | |
|-------------------------|-----------|-----------|
| Firefighter (EMT-I) | \$4,258 | (\$2,574) |
| Firefighter (Paramedic) | \$3,532 | (\$3,851) |
| Fire Engineer (EMT-I) | (\$2,713) | (\$1,770) |

Lawrence % Difference To Survey

| | | |
|-------------------------|--------|--------|
| Firefighter (EMT-I) | 10.49% | -4.49% |
| Firefighter (Paramedic) | 8.03% | -6.19% |
| Fire Engineer (EMT-I) | -6.21% | -2.87% |

2010 Lawrence IAFF Salary Range

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|--------------------------------|----------------|----------------|
| Firefighter (Basic) | \$37,764 | \$53,363 |
| Firefighter (EMT-I) | \$40,597 | \$57,365 |
| Firefighter (Paramedic) | \$43,996 | \$62,167 |
| Fire Engineer (Basic) | \$40,669 | \$57,466 |
| Fire Engineer (EMT-I) | \$43,719 | \$61,776 |
| Fire Engineer (Paramedic) | \$47,379 | \$66,948 |
| Fire Lieutenant | \$51,023 | \$72,097 |
| Fire Lieutenant (EMT-I) | \$48,023 | \$67,856 |
| Fire Lieutenant (Paramedic) | \$52,043 | \$73,538 |
| Fire Inspection Officer (2080) | \$50,424 | \$71,250 |

2010

| Survey | Minimum (Median) | Maximum (Median) |
|-------------------------|-------------------------|-------------------------|
| Firefighter (EMT-I) | \$36,339 | \$59,939 |
| Firefighter (Paramedic) | \$40,464 | \$66,018 |
| Fire Engineer (EMT-I) | \$46,432 | \$63,546 |

Lee's Summit

| | | |
|-------------------------|----------|----------|
| Firefighter (EMT-I) | \$36,959 | \$49,547 |
| Firefighter (Paramedic) | | |
| Fire Engineer (EMT-I) | \$40,215 | \$53,277 |

Lee's Summit % Difference To Survey

| | | |
|--------------------------------|----------------|----------------|
| Firefighter (EMT-I) | 1.71% | -17.34% |
| Firefighter (Paramedic) | | |
| Fire Engineer (EMT-I) | -13.39% | -16.16% |

Lenexa

| | | |
|-------------------------|----------|----------|
| Firefighter (EMT-I) | \$35,096 | \$56,975 |
| Firefighter (Paramedic) | | |
| Fire Engineer (EMT-I) | | |

Lenexa % Difference To Survey

| | | |
|--------------------------------|---------------|---------------|
| Firefighter (EMT-I) | -3.42% | -4.95% |
| Firefighter (Paramedic) | | |
| Fire Engineer (EMT-I) | | |

Olathe

| | | |
|-------------------------|----------|----------|
| Firefighter (EMT-I) | \$36,339 | \$62,940 |
| Firefighter (Paramedic) | \$41,292 | \$66,018 |
| Fire Engineer (EMT-I) | \$46,432 | \$63,546 |

Olathe % Difference To Survey

| | | |
|--------------------------------|--------------|--------------|
| Firefighter (EMT-I) | 0.00% | 5.01% |
| Firefighter (Paramedic) | 2.05% | 0.00% |
| Fire Engineer (EMT-I) | 0.00% | 0.00% |

Overland Park

| | | |
|-------------------------|----------|----------|
| Firefighter (EMT-I) | \$37,476 | \$64,392 |
| Firefighter (Paramedic) | \$40,464 | \$69,516 |
| Fire Engineer (EMT-I) | | |

Overland Park % Difference To Survey

| | | |
|--------------------------------|--------------|--------------|
| Firefighter (EMT-I) | 3.13% | 7.43% |
| Firefighter (Paramedic) | 0.00% | 5.30% |
| Fire Engineer (EMT-I) | | |

| | Minimum (Median) | Maximum (Median) |
|---------------------------------------|------------------|------------------|
| Shawnee | | |
| Firefighter (EMT-I) | \$33,222 | \$59,939 |
| Firefighter (Paramedic) | | |
| Fire Engineer (EMT-I) | | |
| Shawnee % Difference To Survey | | |
| Firefighter (EMT-I) | -8.58% | 0.00% |
| Firefighter (Paramedic) | | |
| Fire Engineer (EMT-I) | | |

Topeka

Firefighter (EMT-I)
 Firefighter (Paramedic)
 Fire Engineer (EMT-I)

Topeka % Difference To Survey

Firefighter (EMT-I)
Firefighter (Paramedic)
Fire Engineer (EMT-I)

| | | |
|---------------------------------------|---------------|---------------|
| WYCOKCK | | |
| Firefighter (EMT-I) | | |
| Firefighter (Paramedic) | \$38,830 | \$64,142 |
| Fire Engineer (EMT-I) | \$65,458 | \$65,458 |
| WYCOKCK % Difference To Survey | | |
| Firefighter (EMT-I) | | |
| Firefighter (Paramedic) | -4.04% | -2.84% |
| Fire Engineer (EMT-I) | 40.98% | 3.01% |

| City | Matching Job Title | Pay Structure | | | Annual Base Salary | | |
|-----------------|---|---------------|----------|---------|---------------------|---------------|----------------|
| | | Minimum | Midpoint | Maximum | Average Base Salary | Lowest Salary | Highest Salary |
| Lawrence | FIREFIGHTER (BASIC) | 37,764 | 45,563 | 53,363 | 53,363 | 53,363 | 53,363 |
| Topeka | FIREFIGHTER I | 30,081 | | | | | |
| Lawrence | FIREFIGHTER (EMT-I) | 40,597 | 48,981 | 57,365 | 45,361 | 40,597 | 51,969 |
| Lee's Summit | FIREFIGHTER | 36,959 | 43,253 | 49,547 | | | |
| Lenexa | FIREFIGHTER I AND II | 35,096 | 46,031 | 56,975 | 41,666 | 36,153 | 56,975 |
| Olathe | FIREFIGHTER AND EMERGENCY SERVICES SPECIALIST | 36,339 | | 62,940 | 49,158 | 37,792 | 62,940 |
| Overland Park | FIREFIGHTER (Includes regularly scheduled overtime) | 37,476 | | 64,392 | 59,126 | 42,900 | 64,392 |
| Shawnee | FIREFIGHTER I, II, III | 33,222 | 44,344 | 59,939 | 48,608 | 33,222 | 59,939 |
| Lawrence | FIREFIGHTER (PARAMEDIC) | 43,996 | 53,082 | 62,167 | 54,509 | 46,223 | 59,172 |
| Olathe | FIREFIGHTER PARAMEDIC AND ESS PARAMEDIC | 41,292 | | 66,018 | 50,233 | 41,292 | 66,018 |
| Overland Park | FIRE MEDIC (includes regularly scheduled overtime) | 40,464 | | 69,516 | 69,516 | 69,516 | 69,516 |
| WYCKOCK | FIREFIGHTER/MICT | 38,830 | | 64,142 | 56,796 | | |
| Lawrence | FIRE ENGINEER (BASIC) | 40,669 | 49,068 | 57,466 | 57,466 | 57,466 | 57,466 |
| Lawrence | FIRE ENGINEER (EMT-I) | 43,719 | 52,748 | 61,776 | 60,295 | 51,969 | 61,776 |
| Lee's Summit | ENGINEER | 40,215 | 46,746 | 53,277 | | | |
| Olathe | FIRE APPARATUS OPERATOR | 46,432 | | 63,546 | 61,238 | 48,290 | 63,546 |
| WYCKOCK | FIRE DRIVER | 65,458 | | 65,458 | 64,848 | | |
| Lawrence | FIRE ENGINEER (PARAMEDIC) | 47,379 | 57,164 | 66,948 | 64,690 | 56,320 | 66,948 |
| Olathe | FIRE APPARATUS OPERATOR | 46,432 | | 63,546 | 61,238 | 48,290 | 63,546 |