

Amarr Evaluation of Substantial Compliance

Item	Target	Actual	Ratio	Weighting
Capital Investment, Plant	\$7,700,000	\$9,400,000	1.22	0.20
Capital Investment, Equipment	\$9,400,000	\$9,700,000	1.03	0.20
Employment	80	40	0.50	0.20
Living Wage	\$11.43	Y	1.00	0.20
Health Premiums	70%	Y	1.00	0.20
Compliance			95%	1.00

New Policy- Compliance and Abatement Allowance

Compliance Rate	Share of Abatement Received
90-100%	100%
80-89%	85%
70-79%	75%
Below 70%	0%