

Plan	Grade	Title	Survey Range Minimum	Lawrence Range Minimum	Difference	Deviation	Matches
Fire	F01	FIREFIGHTER BASIC	11.8327	12.9039	1.0712	9.05%	1
Fire	F02	FIREFIGHTER EMT-I	12.5539	13.8717	1.3178	10.50%	7
Fire	F03	FIREFIGHTER PARAMEDIC	14.2701	15.0331	0.7630	5.35%	4
Fire	F04	FIRE ENGINEER BASIC	0.0000	13.8961	13.8961	#DIV/0!	0
Fire	F05	FIRE ENGINEER EMT-I	14.9424	14.9383	-0.0040	-0.03%	4
Fire	F06	FIRE ENGINEER PARAMEDIC	17.8335	16.1890	-1.6445	-9.22%	1
Fire	F07	FIRE LIEUTENANT PARA NO F/O	18.2060	17.4337	-0.7723	-4.24%	1
Fire	F08	FIRE LIEUTENANT EMT-I	23.2212	16.4087	-6.8125	-29.34%	3
Fire	F09	FIRE LIEUTENANT PARAMEDIC	25.0632	17.7824	-7.2808	-29.05%	1
Fire	F11	FIRE CAPTAIN (2912)	21.5817	22.1834	0.6017	2.79%	7
Fire	F12	FIRE CAPTAIN (2080)	27.6872	31.0568	3.3696	12.17%	2
Fire	F13	FIRE DIVISION CHIEF (2912)	29.3250	25.1771	-4.1479	-14.14%	5
Fire	F14	FIRE DIVISION CHIEF (2080)	32.7600	35.2479	2.4879	7.59%	3
Plan	Grade	Title	Survey Range Maximum	Lawrence Range Maximum	Difference	Deviation	Matches
Fire	F01	FIREFIGHTER BASIC	0.0000	18.2329	18.2329	#DIV/0!	0
Fire	F02	FIREFIGHTER EMT-I	18.8750	19.6004	0.7254	3.84%	6
Fire	F03	FIREFIGHTER PARAMEDIC	23.5206	21.2413	-2.2793	-9.69%	4
Fire	F04	FIRE ENGINEER BASIC	0.0000	19.6348	19.6348	#DIV/0!	0
Fire	F05	FIRE ENGINEER EMT-I	21.2308	21.1074	-0.1233	-0.58%	4
Fire	F06	FIRE ENGINEER PARAMEDIC	23.7103	22.8746	-0.8357	-3.52%	1
Fire	F07	FIRE LIEUTENANT PARA NO F/O	23.8723	24.6334	0.7611	3.19%	1
Fire	F08	FIRE LIEUTENANT EMT-I	23.8537	23.1850	-0.6687	-2.80%	2
Fire	F09	FIRE LIEUTENANT PARAMEDIC	26.3201	25.1261	-1.1940	-4.54%	1
Fire	F11	FIRE CAPTAIN (2912)	26.0335	30.0589	4.0254	15.46%	6
Fire	F12	FIRE CAPTAIN (2080)	36.6786	42.0824	5.4039	14.73%	2
Fire	F13	FIRE DIVISION CHIEF (2912)	41.7074	34.1153	-7.5921	-18.20%	5
Fire	F14	FIRE DIVISION CHIEF (2080)	52.2534	47.7615	-4.4919	-8.60%	3
Plan	Grade	Title	Survey Average Salary	Lawrence Average Salary	Difference	Deviation	Matches
Fire	F01	FIREFIGHTER BASIC	0.0000	25.5261	25.5261	#DIV/0!	0
Fire	F02	FIREFIGHTER EMT-I	16.5818	15.4708	-1.1110	-6.70%	4
Fire	F03	FIREFIGHTER PARAMEDIC	19.8454	18.1856	-1.6598	-8.36%	4
Fire	F04	FIRE ENGINEER BASIC	0.0000	19.6348	19.6348	#DIV/0!	0
Fire	F05	FIRE ENGINEER EMT-I	22.4566	20.5815	-1.8751	-8.35%	2
Fire	F06	FIRE ENGINEER PARAMEDIC	23.7102	22.1139	-1.5963	-6.73%	1
Fire	F07	FIRE LIEUTENANT PARA NO F/O	21.4615	24.6334	3.1719	14.78%	1
Fire	F08	FIRE LIEUTENANT EMT-I	21.2387	23.1850	1.9463	9.16%	2
Fire	F09	FIRE LIEUTENANT PARAMEDIC	25.4876	25.0448	-0.4428	-1.74%	1
Fire	F11	FIRE CAPTAIN (2912)	24.9651	29.9764	5.0114	20.07%	4
Fire	F12	FIRE CAPTAIN (2080)	34.4323	42.0824	7.6501	22.22%	2
Fire	F13	FIRE DIVISION CHIEF (2912)	34.2741	34.1153	-0.1588	-0.46%	2
Fire	F14	FIRE DIVISION CHIEF (2080)	45.4006	47.7615	2.3609	5.20%	3
Plan	Grade	Title	Survey Median Salary	Lawrence Median Salary	Difference	Deviation	Matches
Fire	F01	FIREFIGHTER BASIC	0.0000	25.5261	25.5261	#DIV/0!	0
Fire	F02	FIREFIGHTER EMT-I	15.8179	15.3118	-0.5061	-3.20%	4
Fire	F03	FIREFIGHTER PARAMEDIC	21.0648	18.3163	-2.7485	-13.05%	4
Fire	F04	FIRE ENGINEER BASIC	0.0000	19.6348	19.6348	#DIV/0!	0
Fire	F05	FIRE ENGINEER EMT-I	23.0148	21.1074	-1.9074	-8.29%	2
Fire	F06	FIRE ENGINEER PARAMEDIC	23.7102	22.8746	-0.8356	-3.52%	1
Fire	F07	FIRE LIEUTENANT PARA NO F/O	22.3104	24.6334	2.3230	10.41%	1
Fire	F08	FIRE LIEUTENANT EMT-I	21.2037	23.1850	1.9813	9.34%	2
Fire	F09	FIRE LIEUTENANT PARAMEDIC	26.3201	25.1261	-1.1940	-4.54%	1
Fire	F11	FIRE CAPTAIN (2912)	25.0601	30.0589	4.9989	19.95%	4
Fire	F12	FIRE CAPTAIN (2080)	34.3873	42.0824	7.6951	22.38%	2
Fire	F13	FIRE DIVISION CHIEF (2912)	34.3482	34.1153	-0.2329	-0.68%	2
Fire	F14	FIRE DIVISION CHIEF (2080)	45.4006	47.7615	2.3609	5.20%	3

			Range Minimum					
Plan	Grade	Title	MIN	MAX	MED	Lawrence	Difference	Deviation
Fire	F01	FIREFIGHTER BASIC	11.8327	11.8327	11.8327	12.9039	1.0712	9.05%
Fire	F02	FIREFIGHTER EMT-I	12.0300	16.8808	12.5539	13.8717	1.3178	10.50%
Fire	F03	FIREFIGHTER PARAMEDIC	13.8956	15.1800	14.2701	15.0331	0.7630	5.35%
Fire	F04	FIRE ENGINEER BASIC				13.8961		
Fire	F05	FIRE ENGINEER EMT-I	13.8100	24.2080	14.9424	14.9383	-0.0040	-0.03%
Fire	F06	FIRE ENGINEER PARAMEDIC	17.8335	17.8335	17.8335	16.1890	-1.6445	-9.22%
Fire	F07	FIRE LIEUTENANT PARA NO F/O	18.2060	18.2060	18.2060	17.4337	-0.7723	-4.24%
Fire	F08	FIRE LIEUTENANT EMT-I	15.1800	27.2538	23.2212	16.4087	-6.8125	-29.34%
Fire	F09	FIRE LIEUTENANT PARAMEDIC	25.0632	25.0632	25.0632	17.7824	-7.2808	-29.05%
Fire	F11	FIRE CAPTAIN (2912)	16.9900	27.9577	21.5817	22.1834	0.6017	2.79%
Fire	F12	FIRE CAPTAIN (2080)	25.1600	30.2144	27.6872	31.0568	3.3696	12.17%
Fire	F13	FIRE DIVISION CHIEF (2912)	23.5480	34.0706	29.3250	25.1771	-4.1479	-14.14%
Fire	F14	FIRE DIVISION CHIEF (2080)	27.8077	33.4082	32.7600	35.2479	2.4879	7.59%
			Range Maximum					
Plan	Grade	Title	MIN	MAX	MED	Lawrence	Difference	Deviation
Fire	F01	FIREFIGHTER BASIC				18.2329		
Fire	F02	FIREFIGHTER EMT-I	16.7436	23.7212	18.8750	19.6004	0.7254	3.84%
Fire	F03	FIREFIGHTER PARAMEDIC	19.4063	23.8723	23.5206	21.2413	-2.2793	-9.69%
Fire	F04	FIRE ENGINEER BASIC				19.6348		
Fire	F05	FIRE ENGINEER EMT-I	18.2957	24.2080	21.2308	21.1074	-0.1233	-0.58%
Fire	F06	FIRE ENGINEER PARAMEDIC	23.7103	23.7103	23.7103	22.8746	-0.8357	-3.52%
Fire	F07	FIRE LIEUTENANT PARA NO F/O	23.8723	23.8723	23.8723	24.6334	0.7611	3.19%
Fire	F08	FIRE LIEUTENANT EMT-I	23.3200	24.3874	23.8537	23.1850	-0.6687	-2.80%
Fire	F09	FIRE LIEUTENANT PARAMEDIC	26.3201	26.3201	26.3201	25.1261	-1.1940	-4.54%
Fire	F11	FIRE CAPTAIN (2912)	24.0708	28.0500	26.0335	30.0589	4.0254	15.46%
Fire	F12	FIRE CAPTAIN (2080)	33.9871	39.3700	36.6786	42.0824	5.4039	14.73%
Fire	F13	FIRE DIVISION CHIEF (2912)	32.0286	49.5627	41.7074	34.1153	-7.5921	-18.20%
Fire	F14	FIRE DIVISION CHIEF (2080)	41.7074	52.6500	52.2534	47.7615	-4.4919	-8.60%
			Average Salary					
Plan	Grade	Title	MIN	MAX	MED	Lawrence	Difference	Deviation
Fire	F01	FIREFIGHTER BASIC				25.5261		
Fire	F02	FIREFIGHTER EMT-I	12.9233	19.9533	16.5818	15.4708	-1.1110	-6.70%
Fire	F03	FIREFIGHTER PARAMEDIC	16.0398	23.6909	19.8454	18.1856	-1.6598	-8.36%
Fire	F04	FIRE ENGINEER BASIC				19.6348		
Fire	F05	FIRE ENGINEER EMT-I	20.7051	24.2080	22.4566	20.5815	-1.8751	-8.35%
Fire	F06	FIRE ENGINEER PARAMEDIC	23.7102	23.7102	23.7102	22.1139	-1.5963	-6.73%
Fire	F07	FIRE LIEUTENANT PARA NO F/O	21.4615	21.4615	21.4615	24.6334	3.1719	14.78%
Fire	F08	FIRE LIEUTENANT EMT-I	18.0900	24.3874	21.2387	23.1850	1.9463	9.16%
Fire	F09	FIRE LIEUTENANT PARAMEDIC	25.4876	25.4876	25.4876	25.0448	-0.4428	-1.74%
Fire	F11	FIRE CAPTAIN (2912)	21.8000	27.5110	24.9651	29.9764	5.0114	20.07%
Fire	F12	FIRE CAPTAIN (2080)	33.7246	35.1400	34.4323	42.0824	7.6501	22.22%
Fire	F13	FIRE DIVISION CHIEF (2912)	34.2033	34.3448	34.2741	34.1153	-0.1588	-0.46%
Fire	F14	FIRE DIVISION CHIEF (2080)	34.7802	46.6100	45.4006	47.7615	2.3609	5.20%
			Median Salary					
Plan	Grade	Title	MIN	MAX	MED	Lawrence	Difference	Deviation
Fire	F01	FIREFIGHTER BASIC				25.5261		
Fire	F02	FIREFIGHTER EMT-I	13.0371	22.1126	15.8179	15.3118	-0.5061	-3.20%
Fire	F03	FIREFIGHTER PARAMEDIC	15.9506	23.8723	21.0648	18.3163	-2.7485	-13.05%
Fire	F04	FIRE ENGINEER BASIC				19.6348		
Fire	F05	FIRE ENGINEER EMT-I	21.8215	24.2080	23.0148	21.1074	-1.9074	-8.29%
Fire	F06	FIRE ENGINEER PARAMEDIC	23.7102	23.7102	23.7102	22.8746	-0.8356	-3.52%
Fire	F07	FIRE LIEUTENANT PARA NO F/O	22.3104	22.3104	22.3104	24.6334	2.3230	10.41%
Fire	F08	FIRE LIEUTENANT EMT-I	18.0200	24.3874	21.2037	23.1850	1.9813	9.34%
Fire	F09	FIRE LIEUTENANT PARAMEDIC	26.3201	26.3201	26.3201	25.1261	-1.1940	-4.54%
Fire	F11	FIRE CAPTAIN (2912)	21.1300	27.6552	25.0601	30.0589	4.9989	19.95%
Fire	F12	FIRE CAPTAIN (2080)	33.7246	35.0500	34.3873	42.0824	7.6951	22.38%
Fire	F13	FIRE DIVISION CHIEF (2912)	34.3448	34.3516	34.3482	34.1153	-0.2329	-0.68%
Fire	F14	FIRE DIVISION CHIEF (2080)	34.5206	47.1800	45.4006	47.7615	2.3609	5.20%

Lee's Summit						
Plan	Grade	Title	Range Minimum	Range Maximum	Average Salary	Median Salary
Fire	F01	FIREFIGHTER BASIC				
Fire	F02	FIREFIGHTER EMT-I	12.6919	17.0148		
Fire	F03	FIREFIGHTER PARAMEDIC				
Fire	F04	FIRE ENGINEER BASIC				
Fire	F05	FIRE ENGINEER EMT-I	13.8100	18.2957		
Fire	F06	FIRE ENGINEER PARAMEDIC				
Fire	F07	FIRE LIEUTENANT PARA NO F/O				
Fire	F08	FIRE LIEUTENANT EMT-I				
Fire	F09	FIRE LIEUTENANT PARAMEDIC				
Fire	F11	FIRE CAPTAIN (2912)	17.9293	24.0708		
Fire	F12	FIRE CAPTAIN (2080)				
Fire	F13	FIRE DIVISION CHIEF (2912)	23.5480	32.0286		
Fire	F14	FIRE DIVISION CHIEF (2080)				
Lenexa						
Plan	Grade	Title	Range Minimum	Range Maximum	Average Salary	Median Salary
Fire	F01	FIREFIGHTER BASIC				
Fire	F02	FIREFIGHTER EMT-I	12.0300	19.5100	14.6500	13.6900
Fire	F03	FIREFIGHTER PARAMEDIC	15.1800	23.3200	19.4000	19.4500
Fire	F04	FIRE ENGINEER BASIC				
Fire	F05	FIRE ENGINEER EMT-I				
Fire	F06	FIRE ENGINEER PARAMEDIC				
Fire	F07	FIRE LIEUTENANT PARA NO F/O				
Fire	F08	FIRE LIEUTENANT EMT-I	15.1800	23.3200	18.0900	18.0200
Fire	F09	FIRE LIEUTENANT PARAMEDIC				
Fire	F11	FIRE CAPTAIN (2912)	17.9300	28.0500	21.8000	21.1300
Fire	F12	FIRE CAPTAIN (2080)	25.1600	39.3700	35.1400	35.0500
Fire	F13	FIRE DIVISION CHIEF (2912)				
Fire	F14	FIRE DIVISION CHIEF (2080)	32.7600	52.6500	46.6100	47.1800
Olathe						
Plan	Grade	Title	Range Minimum	Range Maximum	Average Salary	Median Salary
Fire	F01	FIREFIGHTER BASIC				
Fire	F02	FIREFIGHTER EMT-I	12.2344	16.7436	12.9233	13.0371
Fire	F03	FIREFIGHTER PARAMEDIC	14.1800	19.4063	16.0398	15.9506
Fire	F04	FIRE ENGINEER BASIC				
Fire	F05	FIRE ENGINEER EMT-I	15.9447	21.8215	20.7051	21.8215
Fire	F06	FIRE ENGINEER PARAMEDIC	17.8335	23.7103	23.7102	23.7102
Fire	F07	FIRE LIEUTENANT PARA NO F/O				
Fire	F08	FIRE LIEUTENANT EMT-I				
Fire	F09	FIRE LIEUTENANT PARAMEDIC				
Fire	F11	FIRE CAPTAIN (2912)	21.5817	24.2765	24.1613	24.2765
Fire	F12	FIRE CAPTAIN (2080)	30.2144	33.9871	33.7246	33.7246
Fire	F13	FIRE DIVISION CHIEF (2912)				
Fire	F14	FIRE DIVISION CHIEF (2080)	33.4082	52.2534	45.4006	45.4006
Overland Park						
Plan	Grade	Title	Range Minimum	Range Maximum	Average Salary	Median Salary
Fire	F01	FIREFIGHTER BASIC				
Fire	F02	FIREFIGHTER EMT-I	12.8695	22.1126	19.9533	22.1126
Fire	F03	FIREFIGHTER PARAMEDIC	13.8956	23.8723	23.6909	23.8723
Fire	F04	FIRE ENGINEER BASIC				
Fire	F05	FIRE ENGINEER EMT-I				
Fire	F06	FIRE ENGINEER PARAMEDIC				
Fire	F07	FIRE LIEUTENANT PARA NO F/O	18.2060	23.8723	21.4615	22.3104
Fire	F08	FIRE LIEUTENANT EMT-I	23.2212	24.3874	24.3874	24.3874
Fire	F09	FIRE LIEUTENANT PARAMEDIC	25.0632	26.3201	25.4876	26.3201
Fire	F11	FIRE CAPTAIN (2912)	25.6071	27.6552	27.5110	27.6552
Fire	F12	FIRE CAPTAIN (2080)				
Fire	F13	FIRE DIVISION CHIEF (2912)	27.8077	41.7074	34.2033	34.3516
Fire	F14	FIRE DIVISION CHIEF (2080)	27.8077	41.7074	34.7802	34.5206
Shawnee						
Plan	Grade	Title	Range Minimum	Range Maximum	Average Salary	Median Salary
Fire	F01	FIREFIGHTER BASIC				
Fire	F02	FIREFIGHTER EMT-I	12.3200	18.2400		
Fire	F03	FIREFIGHTER PARAMEDIC				
Fire	F04	FIRE ENGINEER BASIC				
Fire	F05	FIRE ENGINEER EMT-I	13.9400	20.6400		
Fire	F06	FIRE ENGINEER PARAMEDIC				
Fire	F07	FIRE LIEUTENANT PARA NO F/O				
Fire	F08	FIRE LIEUTENANT EMT-I				
Fire	F09	FIRE LIEUTENANT PARAMEDIC				
Fire	F11	FIRE CAPTAIN (2912)	16.9900	25.1500		
Fire	F12	FIRE CAPTAIN (2080)				
Fire	F13	FIRE DIVISION CHIEF (2912)	33.5076	49.5627		
Fire	F14	FIRE DIVISION CHIEF (2080)				
Topeka						
Plan	Grade	Title	Range Minimum	Range Maximum	Average Salary	Median Salary
Fire	F01	FIREFIGHTER BASIC	11.8327			
Fire	F02	FIREFIGHTER EMT-I	16.8808			
Fire	F03	FIREFIGHTER PARAMEDIC				
Fire	F04	FIRE ENGINEER BASIC				
Fire	F05	FIRE ENGINEER EMT-I				
Fire	F06	FIRE ENGINEER PARAMEDIC				
Fire	F07	FIRE LIEUTENANT PARA NO F/O				
Fire	F08	FIRE LIEUTENANT EMT-I	27.2538			
Fire	F09	FIRE LIEUTENANT PARAMEDIC				
Fire	F11	FIRE CAPTAIN (2912)	27.9577			
Fire	F12	FIRE CAPTAIN (2080)				
Fire	F13	FIRE DIVISION CHIEF (2912)	29.3250	44.4519		
Fire	F14	FIRE DIVISION CHIEF (2080)				
WYCKOK						
Plan	Grade	Title	Range Minimum	Range Maximum	Average Salary	Median Salary
Fire	F01	FIREFIGHTER BASIC				
Fire	F02	FIREFIGHTER EMT-I	12.5539	23.7212	18.5136	17.9457
Fire	F03	FIREFIGHTER PARAMEDIC	14.3601	23.7212	20.2907	22.6796
Fire	F04	FIRE ENGINEER BASIC				
Fire	F05	FIRE ENGINEER EMT-I	24.2080	24.2080	24.2080	24.2080
Fire	F06	FIRE ENGINEER PARAMEDIC				
Fire	F07	FIRE LIEUTENANT PARA NO F/O				
Fire	F08	FIRE LIEUTENANT EMT-I				
Fire	F09	FIRE LIEUTENANT PARAMEDIC				
Fire	F11	FIRE CAPTAIN (2912)	25.7455	26.9170	25.7688	25.8436
Fire	F12	FIRE CAPTAIN (2080)				
Fire	F13	FIRE DIVISION CHIEF (2912)	34.0706	35.9900	34.3448	34.3448
Fire	F14	FIRE DIVISION CHIEF (2080)				